

GRUPPO

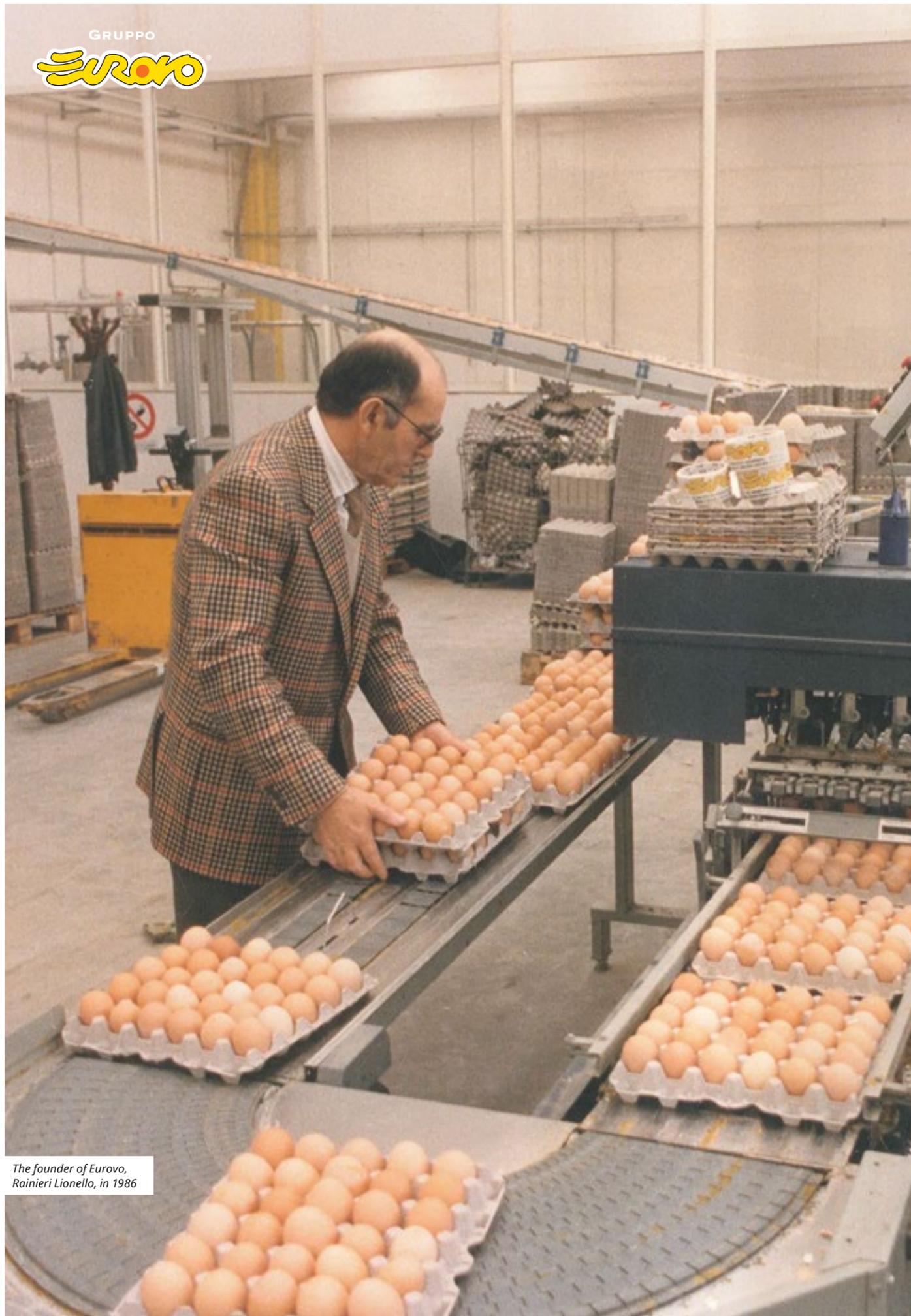


SUSTAINABILITY BROCHURE
DECEMBER 31, 2020

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The founder of Eurovo,
Rainieri Lionello, in 1986

LETTER TO STAKEHOLDERS

From the very beginning, our desire has always been to produce eggs and egg products in a sustainable way that respects the welfare of our hens, in zero-impact farms, integrated into the environment, where the animals can keep their natural behavior. Today, like yesterday, we look to the future: we want to be modern leaders, sensitive to issues concerning the welfare of people, animals and the planet.



Siro Aristodemo Lionello

For this reason, we have started and are still developing several projects, such as photovoltaic power stations to produce renewable energy for our consumption; planting of trees to regenerate the air in our farms; production of organic fertilizers with poultry manure, to return organic substance to the agricultural land that produces our raw materials; production of methane gas to refuel our new trucks; continuous improvements in procedures and structures of our farms, following the indications of important research institutes and associations committed to animal welfare.

Sustainability has always been an integral part of our "doing business" because I believe - and as a family we strongly believe - in the importance of seizing the opportunities that arise from continually renewing ourselves; our

commitment began more than seventy years ago and it is part of a far-sighted vision, which aims to create a "zero impact" circular supply chain model, to contribute with our eggs to a healthy and sustainable diet, for us and for generations to come. We can achieve all this purposes thanks to the competence and passion of our collaborators. The epidemiological crisis due to COVID-19 has profoundly changed the way of life and in 2020, more than ever, has highlighted how important it is - both for individuals and for companies - to restore a relationship based on a sense of responsibility towards our planet and among people. Our aim is to start a formal and transparent reporting process, starting from the Brochure to get to certify our Sustainability Report, as an emblem of our commitment and openness to all control parameters and KPIs. With this document that "narrate ourselves" we want to share our values for a future of value, for all our stakeholders, the environment and the territories in which we operate and to which we have always been linked.

We therefore wish you a good reading and thank you for your attention.

The Chairman of the Board of Directors
Siro Aristodemo Lionello

HIGHLIGHTS



ENVIRONMENT

- Installation of two new photovoltaic power stations
- Modernisation of water saving systems and structures
- Installation of a pelleting plant for poultry manure to reduce waste from production scraps



SOCIETY

- 100,000 Euros donated to the Special Continuity Care Units (Unità Speciali di Continuità Assistenziale USCA) of Imola (BO) for the early treatment of Coronavirus infections
- Donation of over 1.500.000 egg products and shell eggs through Banco Alimentare
- Establishment of the Eurovo Atletica ASD sports team



QUALITY

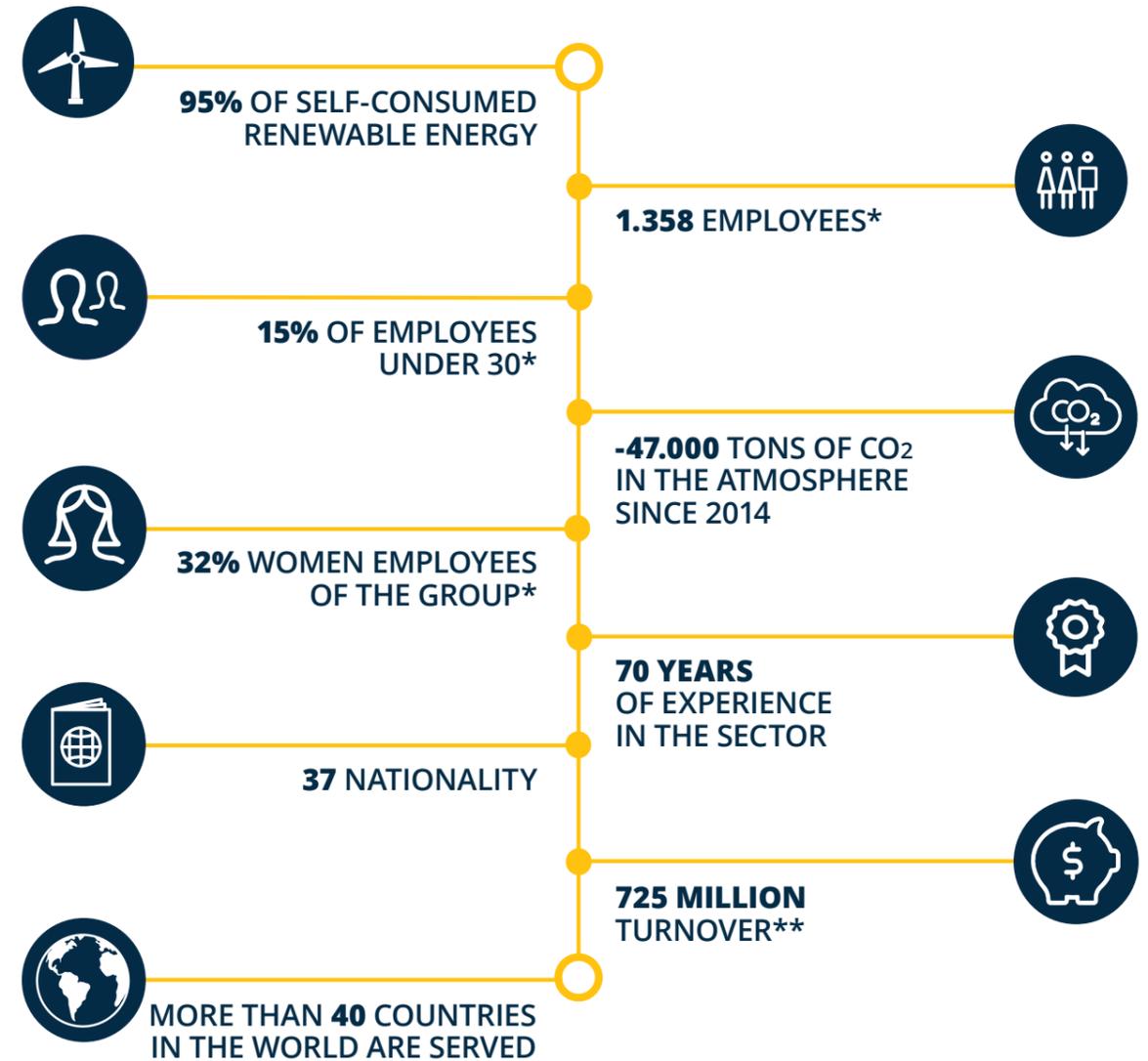
- Extension of the accreditation of the laboratory in Occhiobello (RO) and renewal of all product and process certifications of the Group
- Adoption of the Code of Ethics at Group level which defines Eurovo's principles and values in relations with human resources, local communities and with respect to animal welfare and to the environment.
- 10,000,000 product analysis carried out during the year



ANIMAL WELFARE

- 100% cage-free goal by the end of 2022 for the farms owned by the company in Italy
- Project for the improvement of the welfare of laying hens in collaboration with Compassion in World Farming

2020 IN NUMBERS



* The represented data relating to human resources refer only to the scope of the companies included in the 2020 Sustainability Brochure Eurovo srl, Eurotrasporti e Servizi srl, E.P.S. spa - Egg Powder Specialists, Naturovo srl, Azienda Agricola Fiorin di Lionello e C. ss, Società Agricola Liberelle I srl, Azienda Agricola BioRomagna di Lionello Silvia e C. ss and Società Agricola Riccardo srl.

** The scope of the economic-financial data and information corresponds to that of the consolidated financial statements of the Eurovo Group as at 31 December 2020.

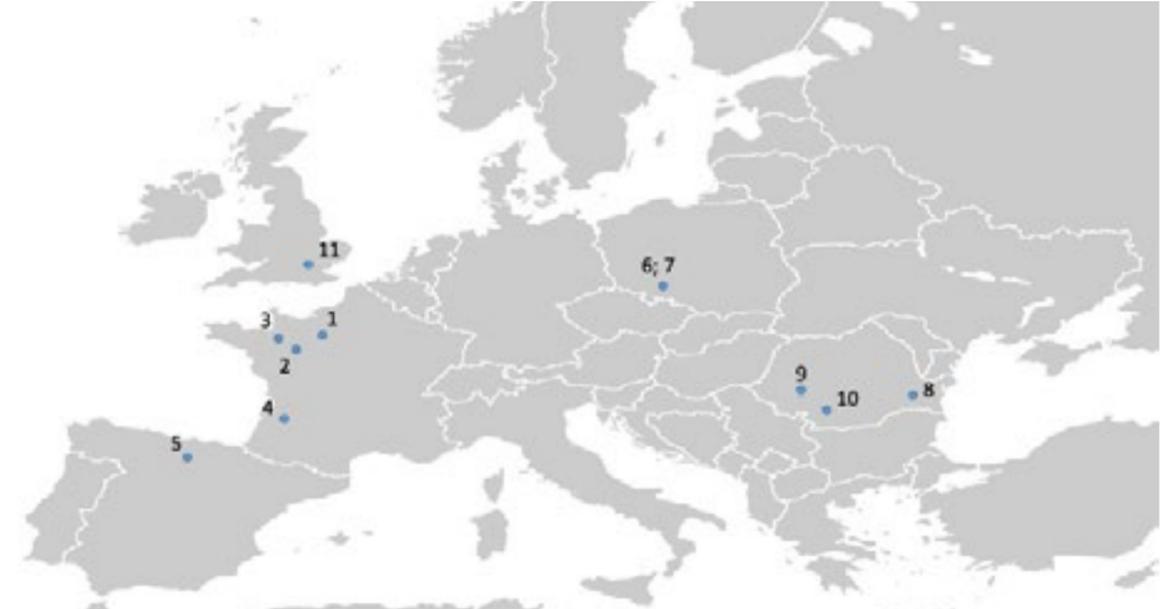


1. THE EUROVO GROUP

1.1. GROUP PROFILE

The history of Eurovo Group (hereinafter also “Group” or “Eurovo”) is the story of the passion of a family with an innovative and global vision. A family-run company that for three generations has combined the values of tradition with the strength of innovation. Active since the end of the 1940s, the Group today represents one of the most important European companies in the sector of eggs, egg products and egg derivatives. Totally integrated vertically, Eurovo directly controls and manages all stages of egg production and processing. In Europe, the Group leads feed factories, farms ownership, sorting and packing centers, liquid and powder egg product processing centers and commercial offices.

EUROVO GROUP IS PRESENT THROUGHOUT THE ITALIAN TERRITORY AND ABROAD IN FRANCE, SPAIN, POLAND, ROMANIA AND ENGLAND



Society	Reference inside the map
Eurovo France Sas - offices (commercial company)	1
Liot Sas - farms and egg product processing center	2
SCEA de La Hazaie - farms	3
Sas Ferme de Moreilles - farms	4
Marcopolo Comercio SI - offices, farms, selection and packing center, egg product processing center, feed factory	5
Maia Bio Sp z.o.o. - offices (commercial company)	6
Maia Polska Sp z.o.o. - farms, selection and packing center, powder processing center	7
S.C. Super Eggs srl - offices, farms, sorting and packing center, powder processing center	8
Ovoest srl - farms, selection and packing center	9
Eurovo Romania srl - offices, farms	10
Eurovo UK Limited - offices (commercial company)	11

On the Italian territory, Eurovo Group manages laying farms, rearing farms, feed factories, processing centers, selection and packing centers, distribution platforms.

ALTERNATIVE LAYING FARMS

SELECTION / PACKING AND PROCESSING CENTERS



DISTRIBUTION PLATFORMS

Thanks to this diffusion, Eurovo is today a recognised European producer that ensures distribution in 40 countries around the world. The main sales channels and types of customers are listed below.



1.2 PAST AND PRESENT OF A CONSTANTLY EVOLVING COMPANY

Eurovo was born over seventy years ago, in the Veneto region of the 1950s, in Codevigo (PD), from a pioneering idea of the founder Rainieri Lionello and his wife Anita Fiorin. Together, they gave life to a new activity dedicated to the processing of eggs that brings the first frozen egg products to the market. In fact, after having traded them with the farmers, Rainieri and Anita dedicate themselves to the manual shelling of the eggs, which were then stored in large tanks and frozen. The eggs were offered already shelled to pasta factories and pastry shops; this idea is revolutionary for two reasons: offering the egg already shelled reduces the processing time of the artisans, and the storage time is considerably extended. The success of his idea and the continuous demand for products convinced Rainieri Lionello to buy the first shelling machine in 1967: a far-sighted decision that represents an important turning point in the history of the company, marking the beginning of the transformation from a small artisan business to an industrial reality in constant growth. With the opening of the first factories, Eurovo starts a path of growing industrialization that will lead the company to become a leader in Europe in the production of eggs and egg products. In the seventies, the Group inaugurated the first plant in Santa Maria in Fabriago, near Lugo (RA), followed by the one of Occhiobello (RO) in the eighties and of Mordano, near Imola (BO), in the nineties. From an artisan company to an international company, the Group's growth path has always been based on solid family values. In fact, the company is still 100% owned by the Lionello family today, and represents a virtuous example of Italian family entrepreneurship in the world. The second and third generation of the Lionellos are currently leading the Group towards the future: after the founder Rainieri Lionello with his wife Anita Fiorin, the management of the company was inherited by his sons Siro and Ireno Claudio, together with Siro's son and daughter, Silvia and Federico.

*Rainieri and his wife Anita never stopped, this is their teaching. Even in hard times, such as during the **Brenta flood** in 1966 and the **Covid-19 pandemic**, the Lionello family has carried on their business, ensuring supply to customers and their support to the community.*



THE MAIN STEPS OF THE EUROVO GROUP

- 1948:** Start of Rainieri Lionello's business
- 1967:** Purchase of the first shelling machine
- 1970:** Inauguration of the first industrial plant in Santa Maria in Fabriago (RA)
- 1980:** Opening of the farms, the shelling center and the first feed factory in Occhiobello (RO)
- 1992:** Opening of the farms in Mordano (BO)
- 1998:** New packing center in the Mordano (BO) plant
- 2001:** Acquisition of Liot (France) for the production of egg products
- 2002:** Acquisition of Maia in Pieve di Soligo (TV):
feed factory, farms and selection center
- Opening of the Taglio di Po farm (RO)
- Start-up of the Maia Polska plant (Poland), with farms, selection center and packaging and powder production center
- 2003:** Opening of the Group company for the management of the company fleet, Eurotrasporti e Servizi srl
- 2010:** Opening of the EPS plant in Occhiobello (RO) for the production of powders
- 2012:** Opening of the Marcopolo plant (Spain)
- 2014:** Opening of the packing center in Colle Umberto (TV)
- 2015:** Opening of the packing centers of Sant'Agata sul Santerno (RA) and Ariccia (RM)
- 2019:** Establishment of Eurovo UK Limited as a logistics base in England

1.3 GOVERNANCE AND ORGANIZATIONAL STRUCTURE OF THE GROUP

Today the Lionello family, at the head of the Group with the second and third generation, is the bearer of the same values as the founder, who – with passion and dedication to work – transformed an innovative idea into an international Group. The ownership structure of the Group is directly attributable to the Lionello family, with the distribution of the ownership shares to the following shareholders:

- Siro Aristodemo Lionello;
- Ireneo Claudio Lionello;
- Federico Lionello;
- Silvia Lionello.

The sons of the entrepreneur Rainieri Lionello, Siro Aristodemo and Ireneo Claudio, are respectively Chairman and Operations Director.

The Board of Directors of the Parent Company Eurovo srl, appointed with deed dated 08/04/1992, will remain in office until revocation, and is made up of 2 men (100%), of whom 100% are over 50 years old.

- Siro Aristodemo Lionello - Chairman of the Board of Directors
- Ireneo Claudio Lionello - Managing Director

The Company's Directors System also provides for two special attorneys, appointed by deed dated 23/10/2015 and term of office until revocation, a man and a woman (50%), both within the age range between 30-50 years.

- Federico Lionello - Special Prosecutor
- Silvia Lionello - Special Prosecutor

Federico and Silvia are the grandchildren of Rainieri Lionello, and respectively hold the position of Sales and Marketing Director and Organization and General Services Director.

The Company has a control body made up of the Independent Auditors Deloitte & Touche S.p.A., appointed by deed dated 03/10/2018 and in office for three financial years.



*The Lionello family, owner of the Eurovo Group.
From the left: Silvia, Siro, Ireneo and Federico*

1.4 FAMILY VALUES: EUROVO GROUP'S WAY OF DOING BUSINESS

The value of sustainability remains intrinsic in the various generational transitions. In the management of the Group, the Lionello family makes ethics and integrity the leitmotif of its business.

The Group has started the process of adopting the Organization and Management Model pursuant to Legislative Decree 231/2001 in order to formalize a system of rules and the implementation of processes and activities aimed at preventing unlawful conduct in corruption, environment, tax crimes, data protection, crimes against industry and trade, corporate crimes, health and safety at work and anti-money laundering. The adoption of Model 231, made operational in 2021, constitutes a quality standard within the organization and control system that the company has adopted in order to monitor its "231 risks" which include types of offenses also linked to areas of sustainability.

The adoption of the Model at the same time provides for the appointment of the Supervisory Body (SB), a collegial body with autonomous powers of initiative and control, which will have the task of supervising the functioning and observance of Model 231 and of ensuring its update.

The Supervisory Body will make its communication channel available (e-mail address or ordinary mail) also for the communication of offenses according to the "Whistleblowing" discipline.

In 2020 Eurovo Group, through the adoption of Model 231, prepared the Code of Ethics applied at Group level which defines the values and principles in order to guarantee responsible management of the business.

The Code of Ethics expresses the commitments and ethical responsibilities assumed by the Eurovo Group in the conduct of business and company activities, articulated in the following five distinctive points of the culture and business strategy thereof.

- 1) General principles: the principles that define the reference values in the Eurovo Group's activities regarding relations with internal and external stakeholders of the Group and management of communication with stakeholders;
- 2) The principles underlying the interaction with Human Resources, the management of Health and Safety in the workplace and the interaction with the Community and Territories;
- 3) The principles underlying the protection of quality, which inspire the creation of products, the protection of their authenticity, the way of using innovations and technologies, and the management of relations with the Group's Suppliers and Customers;
- 4) Animal welfare: the principles underlying the way in which hens are considered and treated, principles that underlie the way they are managed, the creation and management of the spaces in which they live and all those practices aimed at their welfare and their freedom;
- 5) Environmental protection: the principles that guide the production processes and, in general, all the value creation processes along the supply chain, in addition to the values underlying the relationship with the territories in which the Group operates.

The Stakeholders to whom the Code of Ethics is addressed are those involved in the activities of the Eurovo Group, first of all the Shareholders and, therefore, the Collaborators, Customers, Suppliers and Partners of the Group. In a broader sense, all the organizations and institutions that represent them are also included, such as the local and national communities in which the Group operates, whose interests are influenced by the direct and indirect effects of Eurovo's activities.

The Code of Ethics is valid both in Italy and abroad, in consideration of the cultural, social, economic and regulatory diversity of the various countries in which the Group operates or should operate.

The Group's goal is to promote the principles of conduct, commitments and ethical responsibilities in conducting business along the entire value chain. For this reason, since 2020 Eurovo has started mapping the status of its suppliers and their adoption of ethical and / or behavioral codes.

Another issue of increasing importance is the protection of privacy data and information, for which the Group has adopted the "Privacy Regulation and Use of IT Tools", aimed at avoiding that even unknowing behaviors of the Group companies can trigger problems or threats to security in the processing of data performed with automated tools and, in general, to the IT system of the various Group companies. This regulation will apply to all Group companies.



Excelling in the enhancement of the egg and its derivatives by basing its path on the competence of people, on the continuous innovation of products, processes and technologies, pursuing an even greater sustainability and welfare for their hens.



Bringing the values of the egg to all tables, generation after generation.



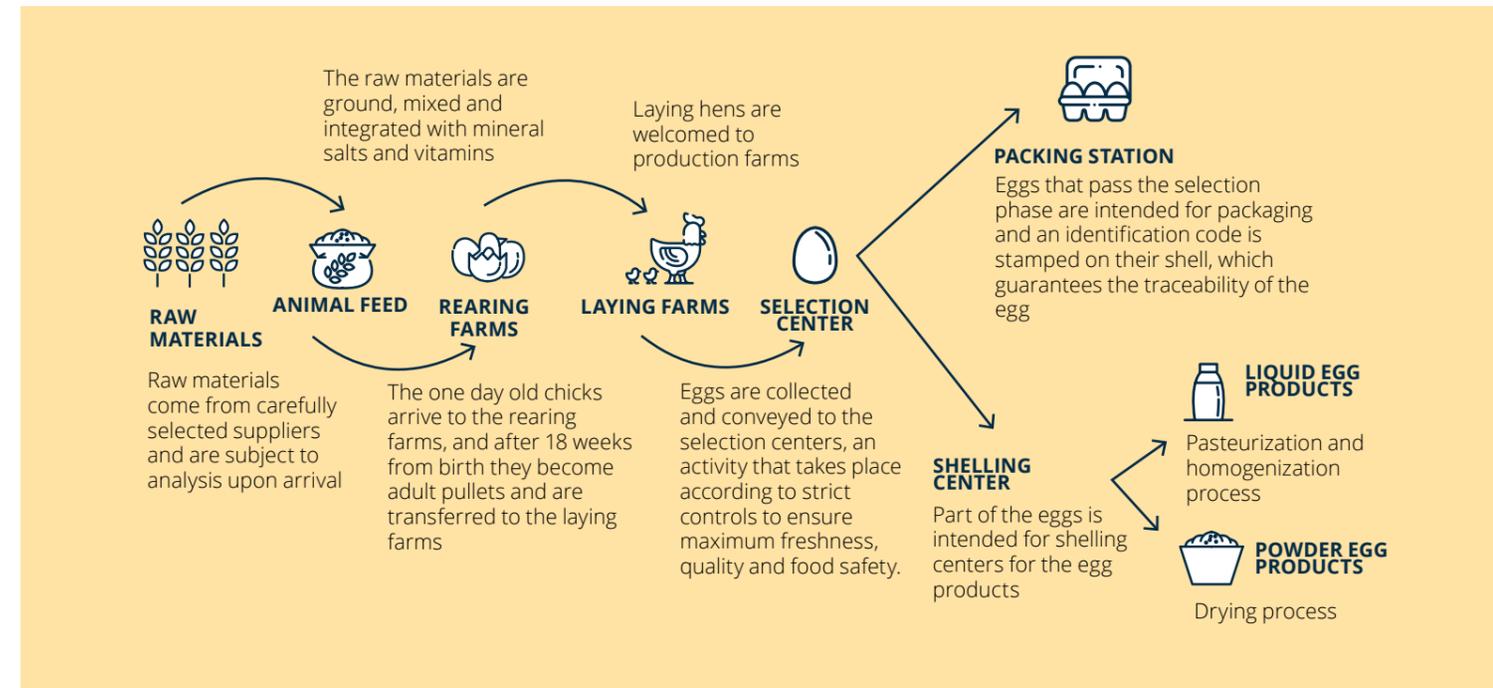
Producing the best fresh eggs and egg products in Europe, committed to the welfare of their hens - sentient beings - and to the enhancement of their people, for the responsibility that has been handed down to the Lionello brothers and that Eurovo has towards future generations. The constant innovation of technologies and processes to generate value for its customers and to return resources to their territories, in order to protect the environment and communities.

1.5 FROM FEED TO FINAL PRODUCT: AN INTEGRATED QUALITY SUPPLY CHAIN

The flagship of the Group is its vertically integrated supply chain, from the production of raw materials for feed, to the growth of chicks and the rearing of laying hens, until the production and sale of eggs for consumption and egg products.

THE SUPPLY CHAIN

The vertically integrated supply chain is an added and distinctive value of Eurovo, built over time, which allows the company to have direct control over each production phase and to be able to intervene flexibly and quickly in the application of strategic decisions. A rigorous system of monitoring and control of the supply chain, together with the technological process, guarantees safety, quality and freshness of the final product, but also compliance with Eurovo's commitment to reduce the environmental impact throughout the production process.



ANIMAL FEED

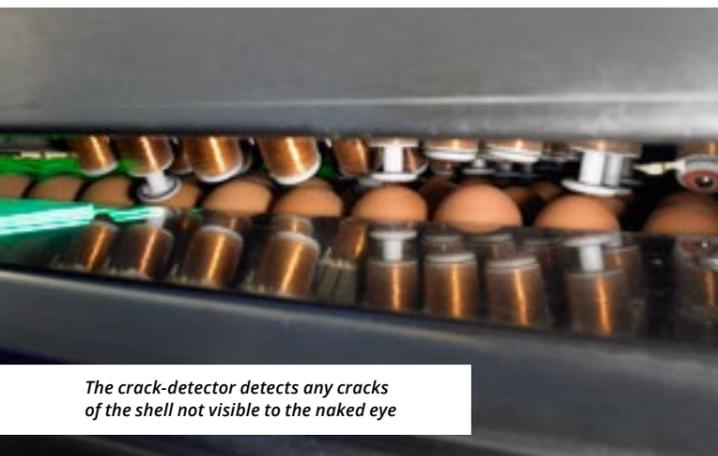
The Group produces in-house, in its own feed factories, balanced and optimized feed based on the different ages of the animals. In order to guarantee the highest quality and safety of the product, the cereals that make up the feed are always analysed on arrival, before unloading. In this way, Eurovo Group intervenes in a preventive manner on the quality of raw materials. They are ground, mixed and integrated with mineral salts and vitamins. For organic feed, the certification by an accredited body guarantees specific checks on suppliers, the production procedures in the feed factory, the analytical techniques, the transport methods and the procedures on the farm to guarantee the organic product standard. The feed of the Group can also be certified, for example, as GMO-free feed, vegetable feed without animal fats and synthetic dyes, feed without antibiotics.

THE LAYING FARMS

The Group's commitment to maintaining high standards of quality and environmental protection continues on laying farms, where 18-week-old pullets are transferred for egg production. Laying hens are housed in different types of farms: barn farms, with large spaces to scratch around in equipped henhouses, free-range and organic farms, characterized by outdoor spaces with vegetation, or systems in cages which - for farms owned in Italy - Eurovo Group is committed to converting to alternative systems.



Chicks in the weaning phase



The crack-detector detects any cracks of the shell not visible to the naked eye

THE COLLECTION AND SELECTION OF EGGS

The laid eggs are collected and conveyed to the selection centers, where they are subjected to a manual pre-selection and the subsequent candling process, to identify any internal defects. Then they pass to the crack-detector, whose coils and probes "hit" each egg and transform the sound of the blow into an electrical signal that allows them to determine if the egg is damaged and how much, detecting any cracks in the shell not visible to naked eye. Only the eggs that pass this control phase are destined for packaging. Subsequently they reach the sorting scales and are printed with an identification code that guarantees traceability.

THE SHELLING

In addition to being consumed in shell, eggs can also be used for the production of egg products through shelling. After the elimination of the shell through mechanical systems, the yolk and albumen, mixed or separated, are sent to the pasteurization and homogenization process. Subsequently, the product can also be dried.

THE SUPPLIERS

By managing all stages of the production chain internally, Eurovo targets suppliers mainly for packaging and packaging purchases. The R&D team continuously monitors new sustainable opportunities, such as the use of wood pulp, 100% R-PET and recycled cardboard. From 2021, all suppliers of packaging materials in the qualification process will be required to fill in a questionnaire relating to sustainability, in order to map the social and environmental selection criteria that are more in line with the Group's commitment to sustainability.

THE CERTIFICATIONS

Furthermore in order to strengthen the safeguards in the management of sustainability along the supply chain, the Group has adopted various certifications that guarantee the high quality of the products, attention to the environment and people, in addition to animal welfare.

System certifications

The Group has obtained ISO 9001 certification, attesting the Group's ability to structure and manage its resources and production processes in such a way as to recognize and satisfy the needs of its customers, as well as the commitment to continuously improve this ability.

Product certifications

With regard to product certifications, the Group has obtained some of the most important certifications for compliance with high health and hygiene standards, such as BRC and IFS Food; for the guarantee of food safety through the FSSC 22000; for the origin and traceability of products such as AgroVet; for the ability to satisfy the needs and requirements of

customers and consumers in terms of quality, such as Kosher and Halal certifications.

Other certifications

Among the other certifications not concerning quality and products, the most significant from the point of view of corporate social responsibility is the SMETA (Sedex Members Ethical Trade Audit) certification for the Occhiobello-RO plant, which guarantees the Group's maximum protection on areas such as employee health and safety and the environment in which the plant is located.

Furthermore, Eurovo has an accredited laboratory, which guarantees competence, independence and impartiality. The laboratory was accredited by the Accredia body in June 2019 according to the UNI CEI EN ISO / IEC 17025 standard, both for analysis on eggs and egg products and on raw materials for feed.



Some sites owned by the Group also have certifications that attest to the voluntary application of stricter protocols than the regulations in force, relating for example to organic production, the guarantee of a 100% Italian supply chain, antibiotic-free production.



2. SUSTAINABILITY FOR THE EUROVO GROUP

2.1 THE GROUP'S SUSTAINABILITY PATH

In order to confirm its commitment to promoting a business model that integrates economic, social and environmental responsibility in all aspects and activities, in 2020, Eurovo drew up the Sustainability Manifesto in which it defined its sustainability strategy in terms of guidelines and medium / long-term objectives, considering the guidelines of sustainable development recognized at international level, in particular the 17 Sustainable Development Goals (SDGs Sustainable Development Goals) of the United Nations 2030 Agenda. This strategy is based on five priority areas, listed below, such as: animal welfare, environmental sustainability, social commitment, innovation and health and food quality and safety.



MAP OF THE EUROVO GROUP STAKEHOLDERS

In line with the constant commitment to integrate sustainability into all business activities and along the entire supply chain and in order to better outline the Group's sustainability strategy in the coming years, in March 2020 the multidisciplinary team dedicated to Corporate Social Responsibility was created.

Deeply aware of the importance of communication to stakeholders, the Group has launched a sustainability reporting process with the aim of transparently communicating its commitment to integrating sustainability into the business and the main social and environmental impacts generated by the Group.

This reporting process led to the decision to report this information through the 2020 Sustainability Brochure, prepared according to the "Sustainability Reporting Standards" published in October 2016 by the Global Reporting Initiative and using the "GRI-Referenced" approach. Based on this, the Eurovo Group's 2020 materiality analysis was then launched, starting with the identification of the stakeholders and the materiality matrix. As part of the sustainability process undertaken by the Group, the stakeholders play a key role in that, through their own needs, perceptions and expectations, they provide an important vision of the context and of the main trends that the Group undertakes to consider within its own decision-making processes and in the definition of economic, environmental and social objectives.

In this sense, Eurovo has identified the groups of stakeholders who have a relationship with the company, influencing or being influenced by its activities, giving a priority to each based on criteria of relevance. This activity was carried out by involving the Top Management in a Materiality Workshop which led, as a final result, to the mapping shown below.

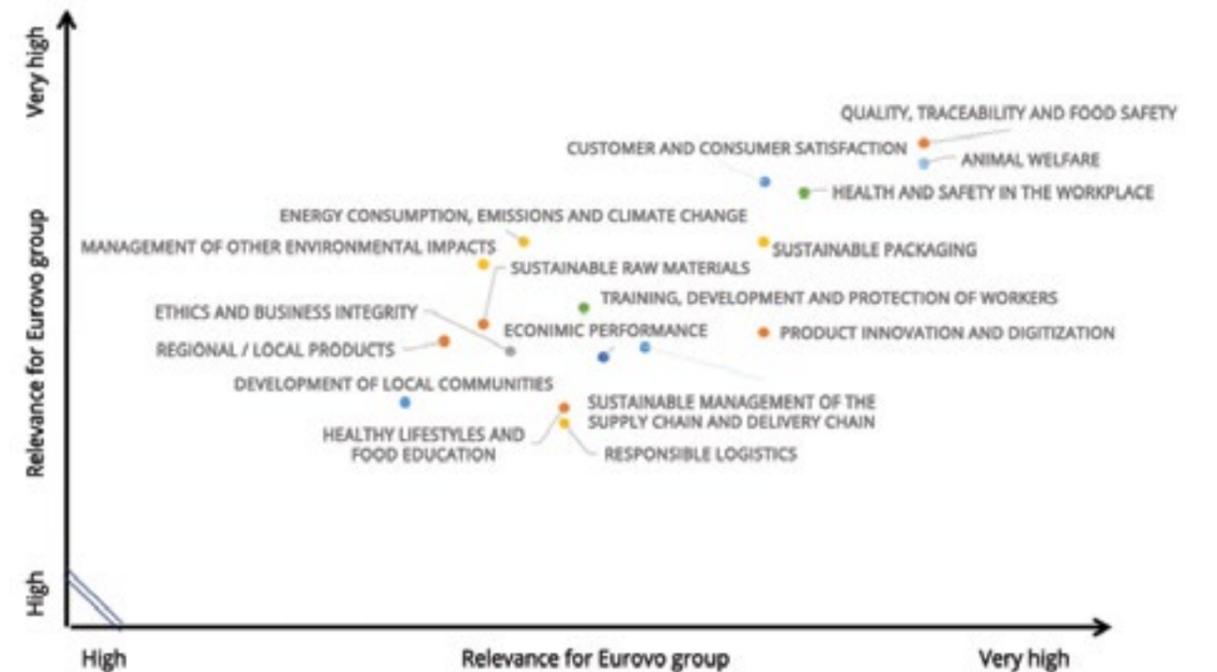


In accordance with the reporting standard adopted, the Group has launched a process of identifying the issues considered most relevant for Eurovo and its stakeholders, through the following process:

- An analysis of the context and benchmark of the Group was carried out to identify the most significant issues for the reference sector and for the Group which were the subject of a vote in a materiality workshop involving Top Management;
- These issues were subject to evaluation and vote by the Top Management to identify the most relevant ones. The aggregate results led to the definition of the Eurovo Group 2020 Materiality Matrix, given below.

The priority issues that emerged are quality, traceability and food safety, animal welfare, customer and consumer satisfaction, health and safety at work and sustainable packaging.

MATERIALITY MATRIX OF THE EUROVO GROUP



- Animal Welfare
- Product responsibility
- Governance, ethics and integrity
- Environmental responsibility
- Responsibility towards people
- Social responsibility
- Economic responsibility

Material issues	Topic GRI	Impact scope	
		Where the impact occurs	Involvement of the Group
Business ethics and integrity	GRI 205: Anti-corruption GRI 206: Anti-competitive behavior	Group	Caused by the Group
Economic performance	GRI 201: Economic performances	Group	Caused by the Group
Quality, traceability and food safety		Group	Caused by the Group
Customer and consumer satisfaction		Group	Caused by the Group
Energy consumption, emissions and climate change	GRI 302: Energy GRI 305: Emissions	Group and electricity suppliers	Caused by the Group and related to the Group through its business relationships
Management of other environmental impacts		Group	Caused by the Group and to which the Group contributes
Sustainable packaging		Group	Caused by the Group
Health and safety in the workplace	GRI 403: health and safety in the workplace	Group employees	Caused by the Group
Education, development and protection of workers	GRI 405: Diversity and equal opportunities	Group	Caused by the Group
Sustainable management of the supply chain and delivery		Group and Suppliers	Caused by the Group and related to the Group through its business relationships
Local community development		Group	Caused by the Group

Material issues	Topic GRI	Impact scope	
		Where the impact occurs	Involvement of the Group
Animal Welfare		Group and farmers	Caused by the Group and related to the Group through its business relationships
Product innovation and digitalization		Group	Caused by the Group
Regional / local products		Group	Caused by the Group
Sustainable raw materials		Group	Caused by the Group
Healthy lifestyles and nutrition education			Caused by the Group
Responsible logistics		Group	Caused by the Group

1- The Group is planning to deepen the analysis with respect to the significance of other non-employee workers, in order to assess the need to collect data from the employers of external collaborators and suppliers who operate at the Group's sites and / or under the control of the Group, evaluating the quality and accuracy of such data over which it does not exercise direct control.

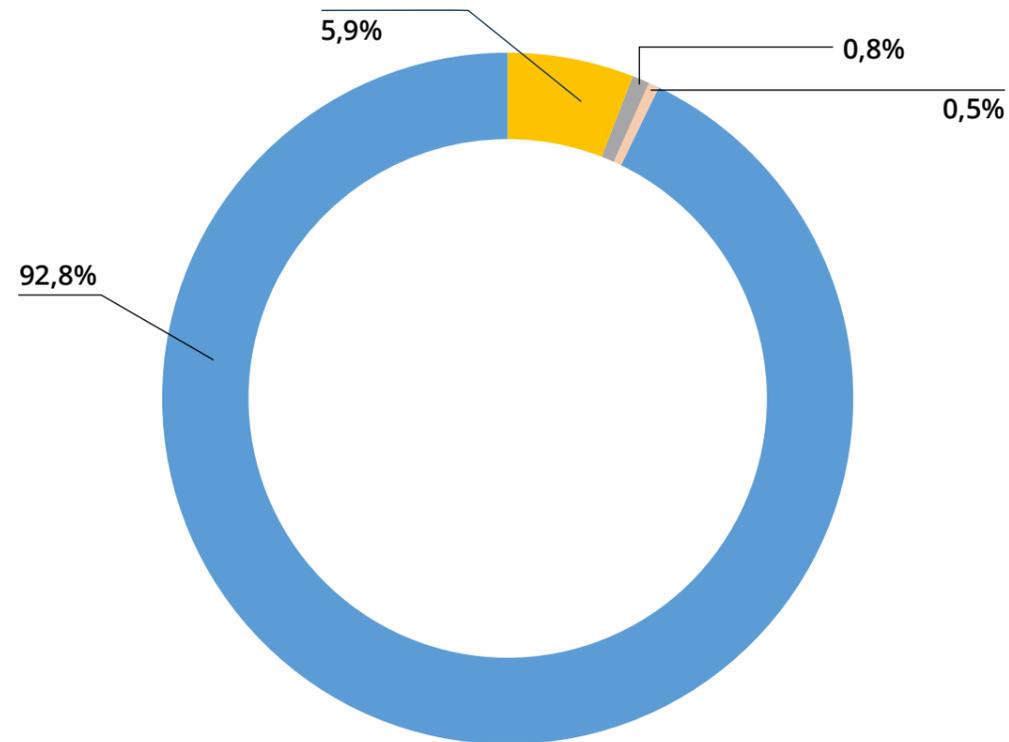
2.2 CREATING VALUE FOR STAKEHOLDERS

The main activity carried out by the Eurovo Group is the sale of eggs, egg products and egg derivatives. With reference to 2020, revenues from sales and services amounted to 716 million euros while production costs amounted to 709 million euros; the most significant cost is made up of costs for raw materials, ancillary materials, costs for consumption and goods, for an amount of 535 million euros. The fiscal year, ended on 31.12.2020, showed a positive result to the Group of approximately 9 million euros (8.7 million at 31.12.2019).

The following reclassification of the income statement makes it possible to highlight the determination and distribution of the economic value directly generated and distributed by the entire Group and represents the overall wealth created by the Group and subsequently distributed among the various stakeholders. The economic value generated by Eurovo in 2020 amounted to 726 million euros, a decrease of 1.6% compared to 2019. Of this amount, 93.7% is distributed to the various categories of Group stakeholders, i.e. its own suppliers of raw materials and services, to the staff of the Group, to its financiers and to the Public Administration in the form of taxes and duties paid during the year.

The Group also distributes value to the local community through donations, such as in 2020 with the donation of 100 thousand euros to the Special Continuity Care Units (USCA) of Imola for early treatment of Coronavirus infections. The remainder of the amount generated during the year is retained in the form of profit for the year attributable to the Group in reserves, equal to 6.3% of the total, as the Group did not distribute dividends to its shareholders in 2020 (as well as in 2019).

BREAKDOWN OF THE DISTRIBUTED ECONOMIC VALUE



- Reclassified operating costs
- Remuneration of staff
- Remuneration of lenders
- Remuneration of the PA





3. ANIMAL WELFARE

3.1 A DAILY COMMITMENT TO ANIMALS

The welfare of its hens is an ethical priority for Eurovo, as well as a key element of its leadership culture. **The Group is a forerunner and leader of policies for alternative farms in Italy**; its priority is to continue investing in alternative farming, with the full attention from the first day of the chick's life through the strict control of numerous health and welfare indicators.

Eurovo Group uses its skills and know-how on a daily basis to guarantee even higher standards of animal welfare and health.



*As an actor in the agri-food chain and a leader in the sector, Eurovo Group intends to guarantee **responsible production and consumption models**, referring to **objective 12 of the Sustainable Development Goals**. This commitment translates into various activities, inside and outside the farms, along all stages of the supply chain: all these activities have as their guiding principle the welfare of the hens. The undertaken initiatives guarantee the health of the hens and the quality of the product offered to customers and consumers.*

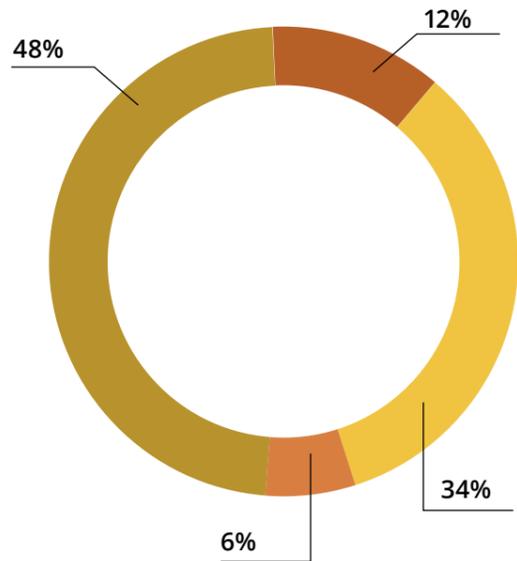
THE FARMS OF THE EUROVO GROUP

With the aim of creating a careful and responsible supply chain and offering quality products, the Group's commitment is to research and select farming facilities in the categories provided for by the legislation, with the exception of cage farms, adequate to ensure high levels of welfare and to ensure compliance with the Five Freedoms of Animals:

- 1) **Freedom from hunger, thirst and poor nutrition**, by guaranteeing the animal access to fresh water and a diet to maintain full health;
- 2) **Freedom to have an appropriate environment**, by providing the animal an environment that includes shelter and a comfortable resting area;
- 3) **Freedom from pain, injury and disease** by prevention or rapid diagnosing and treatment;
- 4) **Freedom to express their own species-specific behavioral characteristics**, providing the animal sufficient space, proper facilities and company of animal's own kind;
- 5) **Freedom from fear and distress**, by ensuring conditions and treatment for the animal which do not involve mental suffering.

For years the Group has decided to invest only in **cage-free systems**, which promote the freedom and welfare of animals: Eurovo is today one of the first companies in Europe to invest in alternative farms and in the modernisation of existing ones in compliance with animal welfare regulations. In 2020, enriched cage farms accounted for less than 5% of all farms owned by the Group in Italy. The current composition of the Eurovo Group farms, compared with the total data relating to the European context shown in graph 2 below, demonstrates how the Group is already at the forefront in terms of animal welfare, confirming its leadership position in the sector. Among the objectives of the Group is the commitment to use exclusively, within the context of its own multi-storey barn farms, **open aviaries** by 2025 at the latest.

2020 EU²: PERCENTAGE OF LAYING HENS BY FARMING TYPE



- **Enriched cages**
- **Organic farming**
(cage-free alternative systems)
- **Free-range farming**
(cage-free alternative systems)
- **Barn farming**
(cage-free alternative systems)

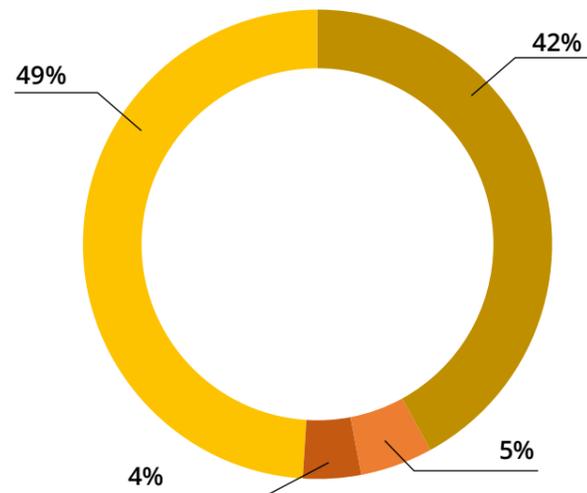
Eurovo: By the end of 2022, 100% of the Eurovo Group farms in Italy will consist of **cage-free alternative systems**.



Since 2010, Eurovo has made strategic choices which have led to the gradual reduction of the percentage of hens reared in cages.

In Italy, farms in proprietary cages represent a small percentage, and their definitive closure has been planned by December 2022. Finally, Eurovo Group supports the EU petition "End the Cage Age" in favor of abandoning the farm in cages, reaffirming its commitment to cease the production of eggs from these systems.

2020 ITALY²: PERCENTAGE OF LAYING HENS BY FARMING TYPE



The Group's investments are aimed at guaranteeing animal welfare through innovation projects and implementation of the best farming practices: cooling systems, manure drying, regulation of environmental parameters and data collection in real time; formulation of feed with specific diets for the various stages of growth. An important example is the software installed in farms for real-time control and analysis of environmental parameters.

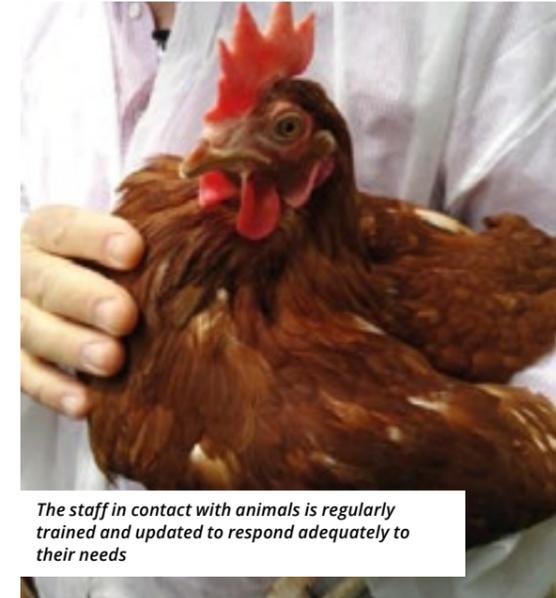
The automation consists of a PLC installed inside the electrical panel for the management of vital functions and the entire movement (feed, water, egg collection, windows, cooling and ventilation), a panel for the operator interaction with the farming system, and a supervision system for monitoring and storing data, which can be remotely controlled. The real-time control allows the Group to continuously monitor the welfare status of its hens and to be able to intervene quickly - and even remotely - to bring the environment back to appropriate standards. Furthermore, the application of innovative and improving techniques and solutions, also from an environmental point of view, is studied in every farm of the Group, with particular attention to the welfare of the hens.

FARMERS OF WELFARE

The Group considers its hens sentient beings for all intents and purposes and intends to ensure them the right treatment from the first day of life. Veterinarians, technicians on the farm and all staff in close contact with the animals are trained regularly so that they can immediately recognize the needs of the animals and then respond appropriately, ensuring the best management practices. The Group has internally developed a **Training Course for Farmers of Welfare**, through which the most experienced veterinarians and technicians can pass their knowledge and notions even to small farmers and at the same time monitor their improvements, in order to guarantee the application of its own standards.

ABF PROJECT (ANTIBIOTIC-FREE)

Talking about welfare and quality of nutrition, we are not referring only to hens, but great attention is paid to promoting the welfare of people, customers and consumers. Eurovo Group has for years started an important project to reduce antibiotics in its supply chain, already limitedly used only in case of medical necessity.



The staff in contact with animals is regularly trained and updated to respond adequately to their needs



The commitment to achieving goal 12 is linked to goal 3 of the Sustainable Development Goals: ensuring health and welfare for everybody and for all ages. In fact, operating in the food sector also means focusing primarily on the health of consumers, because "we actually are what we eat".

The growing development of antibiotic-free certified supply chains is the result of the Group's commitment to increasing the levels of animal welfare on the farm, innovating its facilities, training staff, and formulating specific diets with natural supplements. Consequently, we can guarantee customers and consumers eggs and egg products from hens that have been reared without the use of antibiotics since the first day of life.

COLLABORATIONS OF THE EUROVO GROUP

In a dynamic and ever-changing system like the current one, collaborations are essential to adapt to changes and facilitate improvements.

As egg producers, Eurovo has been collaborating since 2001 with Assoavi, the trade Association of egg producers in Italy. The Group has always proactively participated in Assoavi's activities, making its own skills and specialists available in order to support the Association in dialogue with Regional, National and European Institutions. At the same time, the role of the Association has become central in carrying out the requests of the Poultry Supply Chain, promoting its image and knowledge and facilitating the dissemination and introduction of innovations in the production chain, as well as "networking" with other players in the sector.

Innovation is an essential element in its supply chain because it allows the Group to streamline processes and at the same time make it more sustainable and closer to the needs of its consumers and hens. For this reason, the Group is open to discussion and dialogue with NGOs committed to animal welfare and constantly monitors the market to capture new trends and evaluate all those innovations and technologies that can support its commitment.

In this regard, an essential element for the Group is the importance of collaboration with Universities and National Research Bodies, aimed not only at a scientific and objective evaluation of these innovations, technologies, processes, but also at their adaptation in their supply chain to increase their effectiveness. In 2020, for example, a project was launched to improve the welfare of laying hens in collaboration with Compassion in World Farming (CIWF) and the Department of Veterinary Medical Sciences of the University of Bologna, which will support the Group in defining initiatives to be implemented in their farms based on the results of their scientific research.

2- Revised graph from the document "Eggs Market Situation Dashboard", European Commission, 30th June 2021, p. 7, available at the link https://ec.europa.eu/info/sites/default/files/food-farming-fisheries/farming/documents/eggs-dashboard_en.pdf. Source of the graph relating to the 2020 percentage of laying hens by type of farming in Italy: National Zootechnical Register.

4. INNOVATION, QUALITY AND FOOD SAFETY

4.1 THE GROUP'S AMBITION FOR INNOVATIVE, SUSTAINABLE AND NUTRITIOUS PRODUCTS

Eggs, in addition to being extremely cheap food, are a complex food source, with a high biological value, able to naturally supply the human body with essential amino acids and proteins of the highest quality. Eggs are a healthy and sustainable source of essential nutrients, necessary for all stages of life: **vitamins (A, B, D, E)**, **minerals (folate, iron and zinc)**, **antioxidants** and contain one of the highest amounts of choline, an important element in particular for pregnant and breastfeeding women. They are therefore the food with the **best nutritional quality / price ratio**, without forgetting their remarkable sustainability credentials, which make them an excellent choice to feed the ever-growing global population. The conversion rate of laying hens is in fact the best among all those of animals raised for food and this means that the proteins supplied to the animal are not "wasted", but are found in the final product. The average production of a laying hen is about 300 eggs per year and its average life is about two years. As regards the environmental aspect, eggs are officially recognized as a protein source with a low impact of emissions and land use.

Eggs are therefore a sustainable food from all points of view, the one that can best meet the challenges that the food sector is facing and will have to face in the future: growing population, balance between production costs and margins, attention to the environment and people's health.



*In Eurovo, innovation and health are inextricably linked to the quality of its own products. Quality is understood as **genuineness, freshness, wholesomeness**, and therefore the absence of contaminants, antibiotics and any other substance that could alter the nutritional value of eggs and its derivatives and at the same time cause risks to the **health of consumers**. In fact, operating in the agri-food chain entails specific responsibilities, which include - among others - the protection of the health of Consumers. For these reasons, with this pillar of its sustainability strategy, the Group refers in particular to objective 3. Eurovo also believes in the importance of investing in **research and development to aim for continuous innovation**, optimization of industrial processes, selection of the best raw materials, but also great attention to the environment as well as to the health and welfare of Consumers.*

THE TOP BRAND: LE NATURELLE®

Naturelle is the brand with the most complete assortment from alternative farms (barn, free-range, organic) on the market. The Group has chosen to focus investments on advanced, energy-independent farms with dedicated supply chains. It is from this commitment that the "le Naturelle Rustiche" project was born in 2016, culminating in 2017 with the entry on the market of the first two references, le Naturelle from the completely antibiotic-free supply chain. In the summer of 2018, the "Rustiche" assortment was then expanded with two new references, one from free-range farming and one from organic farming, again within the antibiotic-free supply chain.



Le Naturelle Rustiche: eggs from barn, free-range and organic farming, with a completely antibiotic-free supply chain

This means that **no antibiotics are used at any stage of farming, from the first day of the chick's life**. In addition, systematic checks are guaranteed by the company's technicians, but also by accredited external laboratories, on feed, water for drinking and laid eggs. A rigorous technical specification, drawn up by an external body, establishes the activities to be carried out within the supply chain to which the Group has decided to add requirements relating to the feed production phase: vegetables, without flours and fats of animal origin, free from synthetic dyes.

The result is a product without antibiotics right from the feeding of the hens, with more stringent checks, greater guarantees for the consumer and the certification of an external body that monitors and controls compliance with the provisions of the regulations. As evidence of the satisfaction that "le Naturelle Rustiche" have found, in 2018 the line won the "Product of the Year" award and the "Brands Award" in the fresh food category.

INFORMATION AND SCIENTIFIC EDUCATION

If "**we are what we eat**", it becomes essential to know what we consume. In everyday life, people are constantly bombarded with information on foods and diets to follow, but very often it is information without any scientific basis and objective support. For this reason, Eurovo has decided to start a continuous **scientific dissemination project** with the nutritional biologist **Martina Donegani** to guarantee a solid and valid scientific advance in the nutritional field. This is reflected in the traditional media, the press, on social networks and on the main communication channels of the Group. The goal is to unmask the false myths about the egg, enhance its nutritional characteristics, provide new data to support the beneficial virtues and support its consumption starting from breakfast.



How many eggs can be eaten per week?

The Guidelines of the CREA (Council for research in agriculture and the analysis of the agricultural economy), taking into account that the egg is present as an ingredient in many industrial products and preparations, currently recommend, even in the presence of hypercholesterolemia, a **weekly consumption of 2-4 eggs**, without forgetting that you can also use only egg white which is totally cholesterol-free!

RESEARCH AND DEVELOPMENT

Investing in Research and Development is more than a strategic choice: innovation and a dynamic and groundbreaking spirit are in the Group's DNA. Eurovo has achieved an innovative and responsible manufacturing excellence recognized throughout the world by offering solutions that meet the needs of people who evolve day after day. Trends are continuously observed to understand what are the prospective needs that the egg can satisfy, both as a product as it is, and above all as a nutritional source and fantastic fundamental component for new and increasingly evolved final products. Behind the innovation there is not only the R&D team, but the full commitment of the top management. The objectives that the work team pursues every day throughout the vertically integrated supply chain are:

- Market study and analysis;
- Search for innovative ideas;
- Design and prototyping of new products;
- Constant improvement of performances;
- Scouting and experimentation of new technologies;
- Always new solutions with a view to sustainability.

This is the method for the Group to face new challenges and consolidate market leadership by generating new value.



The mission of innovation for Eurovo is to anticipate and to know how to realize the latent needs of consumers

4.2 FOOD QUALITY AND SAFETY

The strength of the Group is a vertically integrated supply chain with strict controls in every production phase. The Group has created a widespread quality management system, with certified laboratories, competent staff and advanced equipment. Eurovo's commitment starts from verifying the quality and food safety of the raw materials that are used to feed their hens, because their state of health depends on the quality of their diet, and consequently the quality of eggs and egg products.

ANALYSIS AND CONTROLS

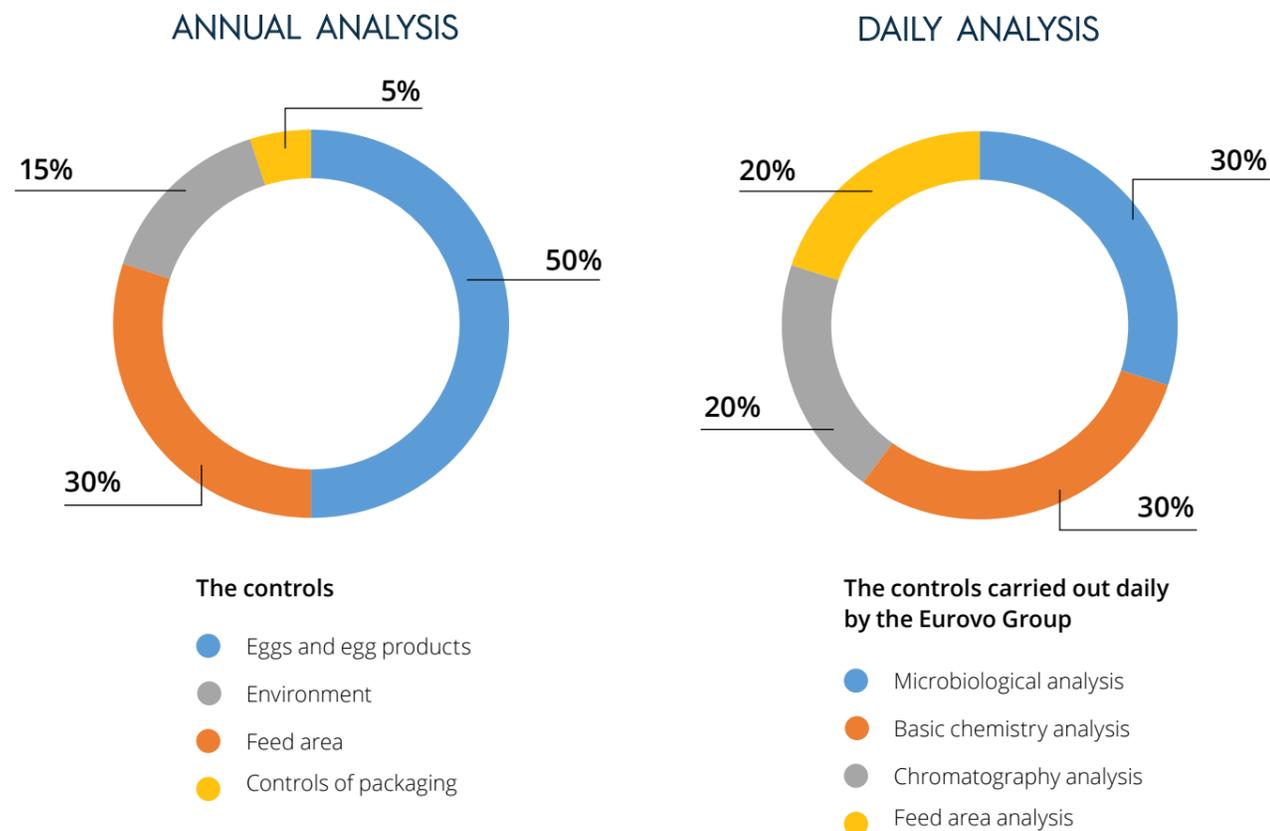
From egg in shell to egg product, the supervision of the entire production chain guarantees the highest quality standards. The Group's laboratories are equipped with advanced equipment for detecting bacteria and pathogens on final products and GMOs, pesticides, contaminants and antibiotics on feed and related raw materials.

Eurovo has an accredited laboratory, which guarantees the quality of the analytical data, the speed of the results and the possibility of service 24 hours a day. The laboratory was accredited by the Accredia body in June 2019 according to the UNI CEI EN ISO / IEC 17025 standard, both for analysis on eggs and egg products and on raw materials for feed.

In 2019, laboratory computerisation and management system was put into use, the LIMS, which through the SW application supports all operations relating to the acceptance and management of samples, analysis, data processing and recording, issuing of test reports. Through the connection with Business Intelligence programs, it allows the monitoring of shared KPIs and the consultation of the results.

Each year, the Group carries out more than 10,000,000 qualitative analysis on its products, in order to guarantee quality and food safety.

As for raw materials, they are often analysed before withdrawal to certify their compliance and avoid rejections. The quality of Eurovo products is also guaranteed by the several audits to which the companies of the Group are subjected monthly by their customers, by the health authorities, and if necessary for the renewal of voluntary certifications.



5. OUR ENVIRONMENTAL RESPONSIBILITY

As confirmed by several international studies and LCA (life cycle assessment) analysis, egg production is one of the most ecological forms of food production: eggs are officially recognised as a low-impact protein source by the World Resources Institute *. In addition to being economical food to provide the human body with essential nutrients, they are also foods with a reduced environmental impact. In fact, laying hens have an efficient food conversion index (it takes only a little more than two kg of feed to obtain one kg of eggs) and are slow-growing animals. Furthermore, the rearing of laying hens involves low land use, reduced emissions, and the possibility of introducing technologies and innovations that reduce these emissions.



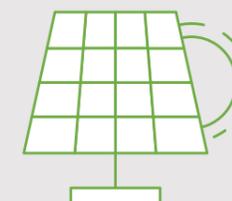
For this pillar of its sustainability strategy, the Eurovo Group has **SDGs 9 and 12** as its reference point. For years, the Group has been committed to **making its supply chain attentive and responsible and its infrastructures modern and efficient**, and this allows it to guarantee sustainable production and consumption models. In particular, its farms are managed in compliance with the best farming techniques available, which guarantee low emission levels, the optimization of the consumption of raw materials, products, water and energy. The **vertically integrated supply chain** then makes it possible to study and adopt more easily efficient processes and **circular economy** solutions, to restore value and be able to reuse those products that are currently waste from processing, such as manure and egg shells. The **companies of the Group** internally apply a management system aimed at monitoring their performance, both at the production level and at the environmental level, investing considerable resources for research in order to identify technologies and innovations that are sustainable and respectful of the surrounding communities.

5.1 CONSUMPTION, EMISSIONS AND CLIMATE CHANGE

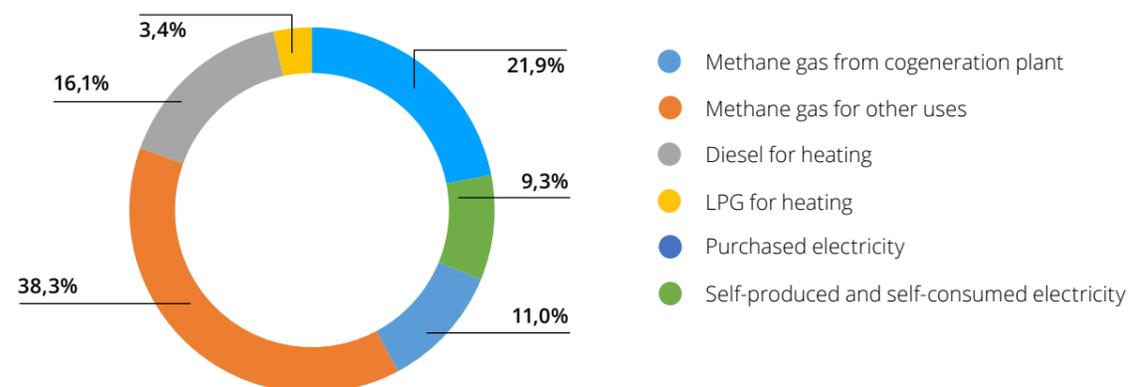
Eurovo Group is strongly committed to reducing its environmental impact, for this reason it has invested in the **production of green energy** in recent years. Thanks to the **installation of 15 photovoltaic power stations** on the roofs of the plants, 2 of which were installed in 2020, and **1 cogeneration system**, Eurovo is able to reduce the amount of energy withdrawn from the grid, and at the same time feed into the new grid clean energy. **In 2020, the active plants produced over 16,000 MWh of clean energy**, equal to the **annual needs of approximately 5,600 families of four**.

About 95% of this energy is self-consumed, while the remainder is fed into the public grid, allowing it to power about 300 families of 4 people. The commissioning of two other photovoltaic stations in 2020 allowed the production of a **further 72 MWh of clean energy**, avoiding the emission of more than 30 tons of CO₂.

In 2020, the power of the photovoltaic stations owned by the Group went from 6.839 kW to 7.141 kW



2020 ENERGY CONSUMPTION DIVIDED BY TYPE



* <https://www.wri.org/data/protein-scorecard>.

3- The data and information relating to the chapter "our environmental responsibility" refer only to the companies included in the reporting scope of the 2020 Sustainability Brochure Eurovo srl, Eurotrasporti e Servizi srl, E.P.S. spa - Egg Powder Specialists, Naturovo srl, Azienda Agricola Fiorin di Lionello e C. ss, Società Agricola Liberele I srl, Azienda Agricola BioRomagna di Lionello Silvia e C. ss and Società Agricola Riccardo srl.

Eurovo's direct emissions during the year amounted to 24,489 tons of CO₂ (Scope 1) deriving from the consumption of methane gas, diesel and LPG. Indirect emissions (Scope 2), deriving from the purchased electricity, were equal to 10,092 tons of CO₂ based on the Location-based calculation method and equal to 16,941 tons of CO₂ calculated with the Market-based method. Total emissions (Scope 1 and Scope 2 Location-based) amounted to 34,581 tons of CO₂, a slight increase compared to 2019 (+ 4%) in which they stood at 33,365 tons of CO₂.

Since 2014, the year in which the first alternative energy systems were installed, Eurovo has contributed to the reduction of its environmental impact, **avoiding the emission of more than 47,000 tons of CO₂ into the atmosphere, the equivalent of more than 9,000 cars traveling 30,000 km in a year.** Again in order to reduce their emissions throughout the supply chain, Eurovo's formulation technicians are studying ad hoc diets for the different life stages of the hens and are introducing supplements with a double positive effect: the reduction of emissions and the control of intestinal microbiota, thus also favoring the reduction of the use of antibiotics as well as environmental sustainability.

- Installation of 15 photovoltaic power stations
- Installation of 1 cogeneration plant
- Production of over 16,000 MWh of clean energy
- Direct emissions equal to 24,489 tons of CO₂
- Indirect emissions equal to 10,092 tons of CO₂

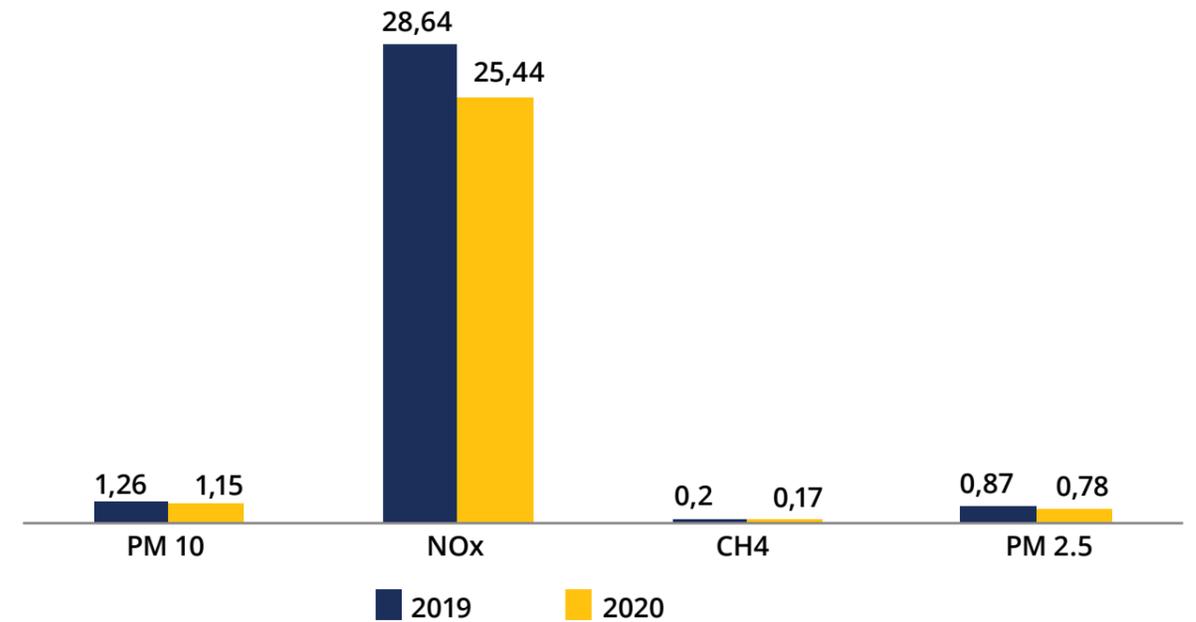
A MORE SUSTAINABLE FLEET

In order to guarantee the consumer the freshest possible product, we have set up an economic geography strategy by locating farms and packing centers near large population basins. This aspect, added to the strategic position of the feed factories with respect to the farms, from the point of view of sustainability, translates into a **greater efficiency of logistics and transport, and therefore a reduction in emissions of CO₂ and other gases**, lower consumption of tires and fuel, less traffic on highways and above all an economic saving for the customer and final consumer. In recent years, the coverage of the total km travelled by Euro 5 and 6 vehicles has increased, allowing to reduce not only CO₂ emissions, but also those of fine dust (PM_{2.5} and PM₁₀), nitrogen oxides and methane. In order to further improve this performance, starting from 2022 the TMS software will be active, which will automatically define the routes that will be made for the collection and delivery of the products

Eurovo Group, aware of the environmental impact of means of transport, is committed to the disposal of its oldest trucks (Euro 2 and Euro 3), as well as vehicles that have travelled over 600,000 km. The goal is to replace all older trucks with more efficient vehicles, Euro 6 and / or CNG vehicles.



REDUCTION OF EMISSIONS ARISING FROM THE USE OF EURO 5 AND 6 (mg CO₂/KM)⁴



Eurovo Group manages its own fleet of vehicles



4- The data relating to the reduction of emissions resulting from the use of Euro 5 and 6 vehicles during 2020 were partially estimated using the kilometers and consumption of the first half of 2020 (January-June) as a basis. The emissions per vehicle and total emissions were calculated by multiplying the total kilometers of each vehicle by the specific emission factors for fuel, weight and legislative type. Use of tables with average emission factors from heavy vehicles, source: INEMAR ARPA Lombardia.

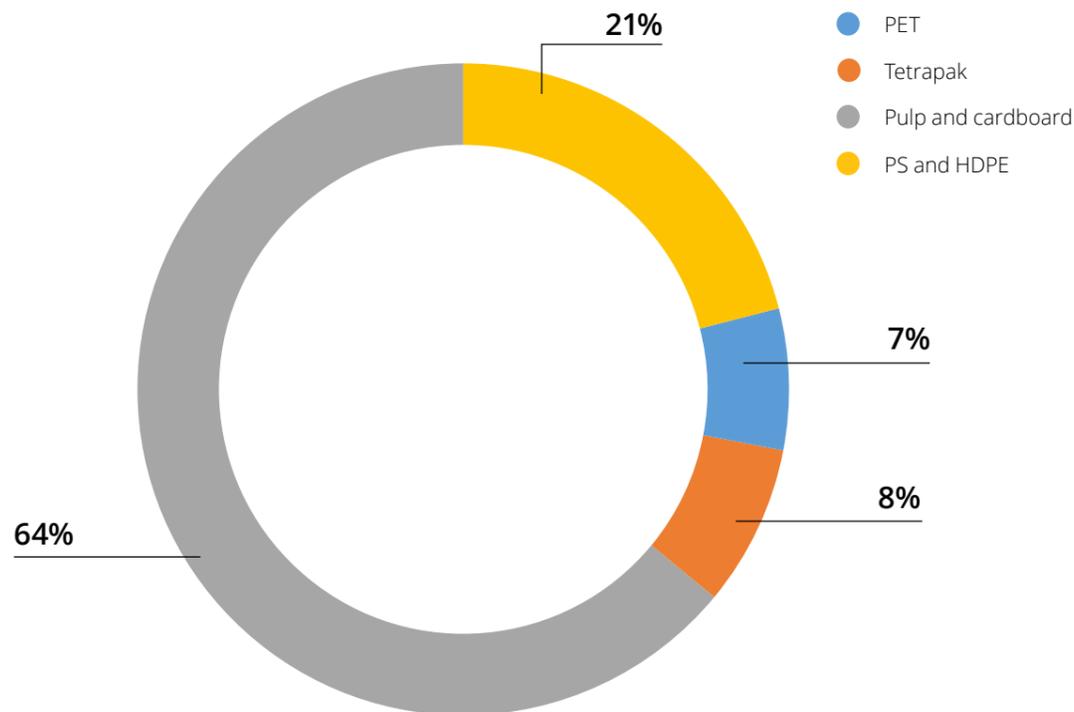
5.2 TOWARDS SUSTAINABLE PACKAGING

According to research by Nomisma, Consumer Survey 2020, for 62% of consumers a food product is sustainable when it has a package made with sustainable, recycled and recyclable materials. Aware of current market trends and the expectations of customers and consumers, Eurovo has taken a research path for sustainable packaging for its products. Currently, 71% of all packaging materials for le Naturelle brand products, both for fresh eggs in shell and for egg products, are made up of pulp, PET, recyclable cardboard. As for the fresh shelled eggs of this brand, the packaging used is also recycled: the wood pulp is in fact 100% recycled and the cardboard boxes for a minimum of 90%.

By 2025, all the materials used for fresh eggs in shell and egg products under le Naturelle brand will be recycled and recyclable in pulp, PET, cardboard.
By 2025, the total plastic used will be fully recyclable - in PET and rPET



PERCENTAGE OF MATERIALS USED FOR THE PRIMARY PACKAGING OF LE NATURELLE BRAND PRODUCTS (2020)



Compared to 2019, the use of plastic in the packages of shelled eggs produced (both for the Le Naturelle brand and Private Label), is decreasing (-18.5%), while the pulp is constantly increasing (+ 35%), a trend that has consolidated over the years. Limiting the analysis to le Naturelle brand products - both shelled eggs and egg products - at present 25.2% of the packages are made of PET and rPET, while for shell eggs only, the percentage of PET and rPET is equal at 18.7%⁵.

⁵- The percentage of materials used for the primary packaging of le Naturelle brand products was partially estimated using the actual consumption in the first half of 2020 as the basis for calculation.

5.3 OTHER ENVIRONMENTAL IMPACTS

SAFEGUARDING NATURAL RESOURCES, RECYCLING, RECOVERY AND CIRCULAR ECONOMY

Eurovo is aware of the effects of its activities along the supply chain, and at the same time believes that environmental sustainability is a key element in defining its relationship with customers and consumers.

For this reason, it constantly tries to improve its processes in order to reduce waste and negative externalities deriving from its production activities. The constant search for innovative solutions that distinguishes Eurovo has encouraged the adoption of various improvements:

- **Drip drinkers**, in order to avoid the fall of water on the litter, guaranteeing the saving of it and avoiding the fermentation of animal manure, which could otherwise lead to infections and diseases;
- **Manure collection and drying systems** in order to immediately reduce ammonia and nitrogen compounds emissions; which is then pelletized and used as a natural fertilizer or given to third parties to be transformed into biogas;
- **Reuse systems for egg shells and membranes**, in order to allow greater recovery of waste and by-products.

With a view to reducing the waste produced internally and therefore safeguarding raw materials, Eurovo transports eggs destined for sorting and shelling centers in **washable and reusable trays**, rather than in paper pulp containers. Thanks to this measure, only in 2020, considering the processing plant in Occhiobello and the selection and packaging centers owned by Eurovo, it was possible to avoid the use of 7,560 tons of cardboard, safeguarding about 100,000 trees.

Moreover, even in the offices, efforts are being made to reduce waste as much as possible, through separate collection at the Imola and Occhiobello sites, and the use of totally recycled paper.

The adoption of the best available techniques and the modernisation of systems and structures allows us to save **water** everyday: in addition to the installation of anti-waste drinking trough in the farms, the plants owned by the Group are been equipped with recirculation and vapor and condensate collection systems.

In order to preserve biodiversity, Eurovo's organic farms are perfectly integrated with the surrounding environment. All the ex-novo realizations and the interventions on the Group's farms foresee the care and enrichment of the vegetative areas next to the plants, with the planting of native plants and fruit trees that can enrich local flora and fauna.



Eurovo Group has long been committed to making its structures self-sufficient from an energy point of view



The use of drip drinkers allows to save water and prevent it from falling onto the litter, avoiding the fermentation of manure



6. EUROVO'S SOCIAL COMMITMENT

For all companies, the most precious resource are the people of which it is made up who make their different experiences and skills available, in order to achieve a common goal: Eurovo collaborators are an indispensable element for success and for the realization of their mission. Furthermore, Eurovo is aware of the importance of active and profitable exchange with the territory, with the aim of creating shared value.



*Eurovo refers to objective 8 of the Sustainable Development Goals because over the years it has developed a corporate welfare system that has as its main objectives **the inclusion and enhancement of the diversity of its employees**. Eurovo guarantees, for example, flexibility in working hours, remote working and specific training programs. The enhancement of diversity, such as gender and nationality, is promoted through inclusion and equal opportunities initiatives. Social commitment translates into **responsibility towards the people and the territories with which and in which Eurovo carries out its activities**. With a view to restitution and creation of shared value, values that have distinguished Eurovo from the outset, it supports local and territorial activities of a cultural, sporting and scientific nature, intended not only for its employees, but for the whole community. **Being active in its own territories** allows Eurovo to contribute to **objective 11** and therefore to create inclusive and sustainable cities. Last but not least, Eurovo supports the importance of **protecting human health**, the key of its own "welfare" and for which we refer to **objective 3**. This theme is not only the common thread of Eurovo's daily activities, to ensure healthy and quality products with important benefits on the human body, but also **donations** that have been destined to various national research centers.*

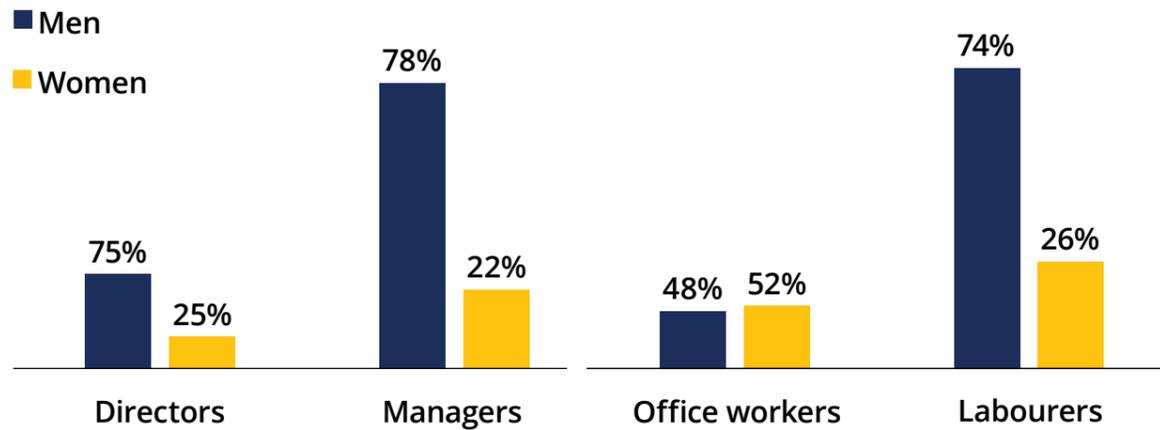
6.1 PEOPLE OF EUROVO

On the basis of its vertically integrated supply chain, Eurovo is made up of multidisciplinary work teams, which follow all the steps necessary for the production and marketing of eggs and egg products: the formulation of the feed, the rearing of pullets and laying hens, the management of warehouses and logistics, the transport of raw materials and final products. Regardless of the "workplace" - offices, farms, factories, laboratories - and the type of contracts and workers, Eurovo protects and promotes the **value of Human Resources**, in order to maximize the degree of satisfaction and to improve and increase the wealth of skills possessed by each collaborator. In particular, a process of enhancement and inclusion of the person was undertaken, to offer its collaborators a "human-friendly" work environment, in the belief that the serenity of the individual can be transformed into goals achieved together, in the work team.

Eurovo people can grow thanks to training activities, which continued, even if in a limited way and remotely, also in 2020, despite the difficulties due to the health crisis.

6- The data and information relating to the chapter "Eurovo's social commitment" refer only to the companies included in the reporting scope of the 2020 Sustainability Brochure: Eurovo srl, Eurotrasporti e Servizi srl, E.P.S. spa - Egg Powder Specialists, Naturovo srl, Azienda Agricola Fiorin di Lionello e C. ss, Società Agricola Liberelle I srl, Azienda Agricola BioRomagna di Lionello Silvia e C. ss and Società Agricola Riccardo srl.

TOTAL NUMBER OF EMPLOYEES AT DECEMBER 31, 2020 BY PROFESSIONAL CATEGORY AND GENDER



PEOPLE OF EUROVO INVOLVEMENT

Working in Eurovo means being part of a large family: each employee, in fact, contributes every day with their skills to enrich the company's cultural and value heritage and to continue in the wake of a tradition of over seventy years. A sense of belonging and unity that inspired #WeAreEurovo, the internal communication project through which the company wants to make its employees and collaborators increasingly protagonists and participants in the European world. This slogan defines the many initiatives dedicated to the people that make up Eurovo, from the main holidays to moments of meeting and discussion, and it is declined as a hashtag to accompany them not only in the real world, but also in the virtual one, sharing it on the main corporate communication channels.



Every employee of the Eurovo Group contributes every day to enriching the company's cultural and value heritage

In 2019, employees actively participated, by voting, in the choice of charitable projects and activities to which the customary Christmas donation would be allocated. In 2020, on the other hand, directors, heads of department and branch managers were involved to collect opinions, proposals and ideas in the fields of sustainability, circular economy, social commitment. Finally, involving people for Eurovo also means transmitting the key values of attention to the environment and natural resources at all levels. For this reason, the training courses also include these topics; moments and methods are being developed to ensure that the attention to the environment becomes part of everyone's daily life, even outside the workplace. Furthermore, Eurovo has recently developed a new project: Eurovo Hub, the "center" for collecting all information and all training dedicated to the staff. The aim is not only to facilitate its use and reporting, but also to strengthen the sense of belonging to the Eurovo family.

MENS SANA IN CORPORE SANO: THE ASD EUROVO

Ideas are born from passion; successes are born from good ideas. Eurovo can confirm it thanks to the experience lived and carried out in one of its plants, an experience that shows the importance of encouraging physical activity not only to improve personal health, but also to create strong, stable and profitable relationships. In fact, in 2018 in Pieve di Soligo, a post-work fitness and athletics activity was organized at the city stadium to create and strengthen team spirit and collaboration between departments. The idea was enthusiastically received, and saw the participation of a large part of the plant. Someone also started bringing their children, and soon two separate groups were created: one of the male / female workers (about 30), and one with their children, aged 8 to 18 years. Other young people from the area have been gradually added and the current group has about sixty people of various nationalities.



A.S.D Eurovo Atletica Pieve di Soligo

The effects at the company level have been surprising: collaboration between colleagues has improved and conflicts, truancy, production errors and customer complaints have decreased. The main result is this: making collaborators proud to belong to the great Eurovo family.

6.2 HEALTH AND SAFETY OF WORKERS

Protecting the health of its employees and guaranteeing their safety is an essential prerogative for the Eurovo Group. Eurovo avails itself of the collaboration of two external RSPPs and internal ASPPs, which deal with the drafting of the DVR and related policies and procedures. As stated in the Code of Ethics, the Group is committed to promoting an all-round safety culture and involves collaborators in safety-related activities during the annual training programs, as well as their representatives to the extent of their competence in the meetings.

The dangers and risks to which employees are subject are identified and assessed by the Employer in collaboration with the RSPP, Company Doctor and RLS, and meetings are periodically held for a discussion between company management and management roles: during the assessment, the company people needed for the correct investigation of dangerous situations are involved as persons in charge of the identified tasks.

10 defibrillators have been installed at the Group's plants and staff have been trained in their use in order to be able to intervene in the event of an emergency.



THE MANAGEMENT OF THE COVID-19 EMERGENCY

In 2020, given the health crisis due to Covid-19, the Group paid particular attention to the health and safety of its employees, first of all creating a management task force made up of Directors, technicians, HR managers and quality and safety staff, which monitored the directives of the Government, as well as the smaller committees for each plant, which also involved the union representatives and the site doctor, responsible for the creation and implementation of specific control checklists. Furthermore, in order to ensure the continuation of production and at the same time protect its people, Eurovo has increased the use of remote working, reshaped work shifts to ensure staff rotation every two weeks, purchased and distributed personal protective equipment, and carried out more cleaning interventions of the premises, going beyond the provisions of national directives, carrying out Covid-19 tests at its own expense for its employees and their families, and offering antigen control swans for the personal and family safety of employees on specific days.

Furthermore, in order to reward the employees in this difficult period, Eurovo issued a bonus in the form of meal vouchers to employees who worked continuously in the months of March and April 2020.

6.3 THE BOND WITH THE COMMUNITY

The bond with the territory is a value that has always distinguished Eurovo, starting with the founders Rainieri and Anita. Even subsequent generations have always tried to give something back to the communities in which Eurovo operates.

For this reason, in addition to sponsorships for cultural and sports associations and projects aimed at entering the world of work, the economic resources for Christmas gifts in recent years have been allocated to important national and local associations and research bodies, always united by values such as the protection of health, the enhancement of culture, science and research, the complete education of people, the proper nutrition.

UNTIL
2016

In 2007 the Group started a collaboration with the non-profit organization ECPAT to protect children from any commercial sexual exploitation; thanks to this collaboration, Eurovo has contributed to the restructuring of a school in Cambodia, to the construction of a sports facility in South Africa and to the collaboration with Italian universities to spread the importance of the issue.

Since 2013, the focus of the projects has shifted to women and mothers. First through support for the Associazione Donne Protette Onlus of the Lugo-RA area for the purchase of equipment for breast micro biopsy, then through support for the "Case Ninna Mamma" initiative of the Antoniano Onlus, to create family homes to host pregnant women and new mothers with HIV in Mozambique. In 2015, in collaboration with Caritas Antoniana, Eurovo contributed to the formation of the community of Tabora for the cultivation of sunflowers and the raising of laying hens, while in 2016 it supported the community of Amatrice, severely affected by the earthquake.

2017

«PINK IS GOOD» OF THE UMBERTO VERONESI FOUNDATION

The Group contributed to the Pink is GOOD project, which promotes prevention and supports research in the fight against breast cancer.

2018

« WE HAVE THE RESEARCH IN DNA »

The Eurovo Group has decided to support the commitment of Italian doctors and researchers to seek new treatments and innovative therapies to defeat serious oncological diseases and help those who suffer from them. The bodies supported were: the **Oncological Institute of Romagna**, the **IRCCS Istituto Ortopedico Rizzoli of Bologna** and the **Italian Association against Leukemia (AIL)**.

2019

DONATION TO ORGANIZATIONS AND INSTITUTIONS RELATED TO THE TERRITORIES IN WHICH THE GROUP IS LOCATED

The Group donated to the **NICO PER SEMPER # 22 Association (Romagna)**, to the **AUS Montecatone (Imola)**, to the **"Madonna di Lourdes" Foundation (Cerea - VR)**, and to **IRCCS Eugenio Medea (Conegliano - TV)**

2020

SUPPORT TO THE COMMUNITY

In order to stay closer to the community, and in particular to those who need it most, in 2020 Eurovo donated 15 PC towers and 12 Monitors to the **Faenza Disability Group**, a reality that includes several associations in the Faenza area that work to protect, help and support children with disabilities. During the Covid-19 emergency, Eurovo Group took action to support the communities in which it is active and its collaborators.

SUPPORT TO THE COMMUNITY DURING THE COVID-19 EMERGENCY

In one of the most difficult years in recent history, Eurovo has decided to take the field at the forefront in the fight against Covid-19, with concrete responses to the needs that have emerged in the territories where it operates during the health emergency that the world has experienced. It did so through donations of money and eggs and egg products to various entities and associations.

The main initiatives undertaken by Eurovo are listed below:

- Donation of 100,000 euros to the Special Continuity Care Units (Unità Speciali di Continuità Assistenziale - USCA) of Imola for early treatment of Coronavirus infections throughout the municipal area;
- Donation of two latest generation ultrasound scanners for the Lugo Hospital (RA) and the Trecenta Hospital (RO), which are located in historic territories for Eurovo.
- 1. Donation of the equivalent of over 1,500,000 eggs, as egg products and eggs in shell, distributed through the Banco Alimentare in the regions most affected by the emergency;
- Distribution of over 30,700 eggs to 1,280 families in need in Rome, alongside the Croce Rossa (Italian Red Cross), during Phase 2 of the emergency.dell'emergenza.



In 2020, Eurovo donated more than 1,500,000 eggs to Banco Alimentare



Eurovo alongside the Italian Red Cross during Phase 2 of the emergency

SUPPORT FOR YOUNG ENTREPRENEURS

Eurovo, aware of the importance of entrepreneurship, has decided to actively support brilliant young entrepreneurs. It is for this reason that since 2020 it has supported, together with other important companies in the agri-food sector and the University of Bologna, the **Agrofood BIC (Business Innovation Center)** start-up operator that offers support to young entrepreneurs in the phase of process improvement and market launch of their projects. In particular, the project aims to support companies specializing in "healthy food and special needs", product traceability, sustainable packaging, food distribution (shelf-life linked to the internationalization of food products) and precision agriculture. Agrofood BIC will support start-ups in the development of their business project, combining acceleration services - helping them to solve the organizational, operational and strategic difficulties typical of newborn companies - with the specific skills and tools necessary to grow their business idea in the food market, overcoming the barriers to entry.



A sonogram donated during the COVID-19 emergency

ALWAYS CLOSER TO THE PUBLIC

Eurovo aims to be increasingly open to its customers, consumers and to the public in general. For this reason, in recent years it has used its social channels to share content, establish conversations and receive feedback from consumers. By narrating its values, its people, and its products with a simple and genuine language, through its corporate and brand pages, Eurovo has become a player that is closer and closer to the consumer, approachable and well-known. The social channels of the Group are shown below.



<https://it-it.facebook.com/EurovoService/>



<https://www.instagram.com/eurovoservice/?hl=en>



<https://it.linkedin.com/company/gruppo-eurovo>



https://twitter.com/lenaturelle_

METHODOLOGICAL NOTE

This document constitutes the first edition of the Eurovo Sustainability Brochure and describes the organization's activities, policies, controls and performance on sustainability aspects of 2020 (from 1 January to 31 December).

The 2020 Sustainability Brochure has been prepared in accordance with the "GRI Sustainability Reporting Standards" published by the Global Reporting Initiative (GRI) in line with the GRI-referenced application level, as indicated in the "GRI content index" table.

As required by the GRI Standards, the Group has prepared a materiality analysis aimed at identifying the most relevant issues for the Group and its stakeholders, which are the subject of this document, as reported in chapter 2.1 "The Group's sustainability path".

The scope of the economic-financial data and information corresponds to that of the consolidated financial statements of the Eurovo Group at 31 December 2020.

The reporting scope of the data relating to human resources, health and safety and the environment of the 2020 Sustainability Brochure corresponds to the Italian scope of the Group at 31 December 2020 with the following companies Eurovo srl, Eurotrasporti e Servizi srl, E.P.S. spa - Egg Powder Specialists, Naturovo srl, with the exception of Fattorie dell'Umbria srl. The following agricultural companies have also been included in the reporting scope: Azienda Agricola Fiorin di Lionello e C. ss, Società Agricola Liberelle I srl, Azienda Agricola BioRomagna di Lionello Silvia e C. ss and Società Agricola Riccardo srl as they are entirely owned by the Shareholders of the Parent Company and on the basis of their operational relevance for the Group's business, in order to ensure completeness of information relating to the stakeholders.

It should be noted that in 2020 there were no significant changes in the size, organizational structure, ownership structure and supply chain of the Group.

The data relating to previous years are reported for comparative purposes, to allow an assessment of the progress of activities over time.

To ensure the reliability of the data, the use of estimates has been limited as much as possible, which - if any - are appropriately reported and based on the best available methodologies.

For further information regarding this document, you can write to: eurovo@eurovo.com





DATA TABLES

HUMAN RESOURCES

For the reporting year 2020, the scope of the data relating to human resources refers to the following companies Eurovo srl, Eurotrasporti e Servizi srl, E.P.S. spa - Egg Powder Specialists, Naturovo srl. The following agricultural companies have also been included in the reporting scope: Società Agricola Fiorin di Lionello e C. ss, Società Agricola Liberelle I srl, Azienda Agricola BioRomagna di Lionello Silvia e C. ss and Società Agricola Riccardo srl as entirely owned by the Shareholders of the Parent Company and on the basis of their operational relevance in the Group's business, in order to ensure completeness of information.

DISCLOSURE 102-8: INFORMATION ON EMPLOYEES AND OTHER WORKERS

Total number of employees broken down by contract type (open-ended and fixed term) and by gender as at 31 December - Eurovo Group companies considered in the scope *						
Contract type	2019			2020		
	Men	Women	Total	Men	Women	Total
GROUP TOTAL	395	212	607	405	205	610
Open-ended contract	285	126	411	302	147	449
Fixed term contract	110	86	196	103	58	161

Total number of employees broken down by contract type (open-ended and fixed term) and by gender as at 31 December - Agricultural companies**						
Contract type	2019			2020		
	Men	Women	Total	Men	Women	Total
GROUP TOTAL	538	235	773	519	229	748
Open-ended contract	52	19	71	58	18	76
Fixed term contract	486	216	702	461	211	672

* The Eurovo Group data reported below refer to the companies included in the Eurovo Group reporting scope: Eurovo srl, Eurotrasporti e Servizi srl, E.P.S. spa - Egg Powder Specialists, Naturovo srl.

** The data reported below refer to the agricultural companies included in the reporting scope: Società Agricola Fiorin di Lionello e C. ss, Società Agricola Liberelle I srl, Società Agricola BioRomagna di Lionello Silvia e C. ss and Società Agricola Riccardo srl.

Total number of employees broken down by contract type (full-time and part-time) and by gender as at 31 December - Eurovo Group companies considered in the scope						
Contract type	2019			2020		
	Men	Women	Total	Men	Women	Total
GROUP TOTAL	395	212	607	405	205	610
Full-time	386	179	565	396	188	584
Part-time	9	33	42	9	17	26

Total number of employees broken down by contract type (full-time and part-time) and by gender as at 31 December - Agricultural companies						
Contract type	2019			2020		
	Men	Women	Total	Men	Women	Total
GROUP TOTAL	538	235	773	519	229	748
Full-time	537	230	767	516	224	740
Part-time	1	5	6	3	5	8

Total number of external collaborators broken down by type of contract and gender as at 31 December - Eurovo Group companies considered in the scope						
External collaborators	2019			2020		
	Men	Women	Total	Men	Women	Total
GROUP TOTAL	6	7	13	7	21	28
Temporary workers	6	5	11	5	20	25
Interns	0	2	2	2	1	3

Total number of external collaborators broken down by type of contract and gender as at 31 December - Agricultural companies						
External collaborators	2019			2020		
	Men	Women	Total	Men	Women	Total
GROUP TOTAL	0	0	0	0	0	0
Temporary workers	0	0	0	0	0	0
Interns	0	0	0	0	0	0

DISCLOSURE 405-I: DIVERSITY IN GOVERNMENT BODIES AND EMPLOYEES

Composition (%) of the Board of Directors by gender and age group of Eurovo S.r.l.								
	2019				2020			
	<30	30-50	>50	Total	<30	30-50	>50	Total
GROUP TOTAL	0%	0%	100%	100%	0%	0%	100%	100%
Men	0%	0%	100%	100%	0%	0%	100%	100%
Women	0%	0%	0%	0%	0%	0%	0%	0%

Employees (%) broken down by professional category and by gender as at 31 December - Eurovo Group companies considered in the scope						
Professional category	2019			2020		
	Men	Women	Total	Men	Women	Total
Directors	1%	0%	1%	1%	0%	1%
Managers	2%	0%	2%	3%	1%	4%
Office workers	25%	27%	52%	23%	25%	48%
Labourers	38%	8%	45%	40%	8%	47%
Total	65%	35%	100%	66%	34%	100%

Employees (%) broken down by professional category and by gender as at 31 December – Agricultural companies						
Professional category	2019			2020		
	Men	Women	Total	Men	Women	Total
Directors	0%	0%	0%	0%	0%	0%
Managers	0%	0%	0%	0%	0%	0%
Office workers	1%	1%	2%	1%	1%	2%
Labourers	69%	29%	98%	68%	30%	98%
Total	70%	30%	100%	69%	31%	100%

Employees (%) broken down by professional category and age group as at 31 December – Eurovo Group companies considered in the scope								
Professional category	2019				2020			
	<30	30-50	>50	Total	<30	30-50	>50	Total
Directors	0%	0%	1%	1%	0%	1%	1%	1%
Managers	0%	1%	1%	2%	0%	2%	1%	4%
Office workers	4%	36%	12%	51%	5%	32%	11%	48%
Labourers	3%	22%	20%	45%	4%	23%	20%	47%
Total	7%	59%	34%	100%	9%	58%	33%	100%

Employees (%) broken down by professional category and age group as at 31 December – Agricultural companies								
Professional category	2019				2020			
	<30	30-50	>50	Total	<30	30-50	>50	Total
Directors	0%	0%	0%	0%	0%	0%	0%	0%
Managers	0%	0%	0%	0%	0%	0%	0%	0%
Office workers	1%	1%	0%	2%	0%	2%	0%	2%
Labourers	21%	51%	26%	98%	20%	53%	25%	98%
Total	22%	52%	26%	100%	20%	55%	25%	100%

HEALTH & SAFETY

DISCLOSURE 403-9: WORK ACCIDENTS

Employees⁷

Work accidents - Eurovo Group companies considered in the scope*		
Number of accidents	2019	2020
Total number of deaths due to work accidents	0	0
Total number of serious work accidents (excluding deaths)	0	0
Total number of recordable work accidents	5	6
Main types of work accidents		
Type of accident	2019	2020
Hit, blow, crash	4	2
Crushing	1	0
Slipping	0	4
Projection of materials	0	0
Burn	0	0
Puncture	0	0
Time data		
Hours	2019	2020
Worked hours	1.001.565	1.057.984
Multiplier for the calculation	1.000.000	1.000.000
Injury rate		
Rate of deaths due to work accidents	0	0
Rate of serious work accidents (excluding deaths) ⁹	0	0
Rate of recordable work accidents ¹⁰	4,99	5,67

* The data reported below of the Eurovo Group refer to the companies included in the reporting scope of the Eurovo group: Eurovo srl, Eurotrasporti e servizi srl, E.P.S. Spa - egg powder specialists, Naturovo srl.

4- The data relating to health and safety do not include non-employees of the Group. The Group evaluates to investigate the analysis with respect to the significance of other non-employee workers, in order to assess the need to collect data from the employers of external collaborators and suppliers who operate at the Group's sites and / or under the control of the Group, evaluating the quality and accuracy of such data over which it does not exercise direct control.

5- The rate is calculated as the total number of deaths due to work accidents / worked hours * 1,000,000.

6- The rate is calculated as the total number of serious work accidents (excluding deaths) / worked hours * 1,000,000.

7- The rate is calculated as the total number of recordable work accidents (excluding deaths) / hours worked * 1,000,000.

Work accidents – Agricultural companies *		
Number of accidents	2019	2020
Total number of deaths due to work accidents	0	0
Total number of serious work accidents (excluding deaths)	0	0
Total number of recordable work accidents	10	17
Main types of work accidents		
Type of accident	2019	2020
Hit, blow, crash	7	8
Crushing	1	1
Slipping	1	2
Projection of materials	1	0
Burn	0	1
Puncture	0	5
Time data		
Hours	2019	2020
Worked hours	1.046.696	1.132.734
Multiplier for the calculation	1.000.000	1.000.000
Injury rate		
Rate of deaths due to work accidents ¹¹	0	0
Rate of serious work accidents (excluding deaths) ¹²	0	0
Rate of recordable work accidents ¹³	9,55	15,01

ENVIRONMENT

For the reporting year 2020, the environmental data scope refers to the following companies Eurovo srl, Eurotrasporti e Servizi srl, E.P.S. spa - Egg Powder Specialists, Naturovo srl. The following agricultural companies were also included in the reporting scope: Azienda Agricola Fiorin di Lionello e C. ss, Società Agricola Liberelle I srl, Società Agricola BioRomagna di Lionello Silvia e C. ss and Società Agricola Riccardo srl as entirely owned by the Shareholders of the Parent Company and on the basis of their operational relevance in the Group's business, in order to ensure completeness of information.

DISCLOSURE 302-1: ENERGY CONSUMED WITHIN THE ORGANIZATION

Energy consumption within the organization - Eurovo Group companies considered in the scope *					
Type of consumption	Unit of measure	2019		2020	
		Total	Total GJ	Total	Total GJ
Non-renewable fuels					
Methane gas from a cogeneration plant	Smc	0	0	0	0
Methane gas for other uses	Smc	7.729.945	218.312	7.971.037	224.981
Gas oil for heating	l	2.564.399	92.361	2.663.804	95.941
LPG for heating	l	10.399	269	29.488	762
Purchased electricity	kWh	15.061.537	54.222	17.880.493	64.370
from non-renewable resources	kWh	15.061.537	54.222	17.880.493	64.370
from renewable resources (certified)	kWh	0	-	0	-
Total self-produced electricity (consumed + sold to the grid)	kWh	14.861.408	53.501	14.142.798	50.914
from renewable resources – produced by photovoltaic power station	kWh	14.861.408	53.501	14.142.798	50.914
Self-produced electricity that is sold to the grid	kWh	769.787	2.771	586.612	2.112
from renewable resources – produced by photovoltaic power stations	kWh	769.787	2.771	586.612	2.112
from non-renewable resources – produced by methane stations	kWh	0	-	0	-
Total Electricity	kWh	29.153.158	104.951	31.436.679	113.172
Total energy consumption	GJ		415.893		434.856
Renewable electricity	GJ		50.730		48.802
Non-renewable electricity	GJ		365.164		386.054
% Renewable energy on the total	%		12,20%		11,22%

* The data reported below of the Eurovo Group refer to the companies included in the reporting scope of the Eurovo group: Eurovo srl, Eurotrasporti e servizi srl, E.P.S. Spa - egg powder specialists, Naturovo srl.
 11- The rate is calculated as the total number of deaths due to work accidents / worked hours* 1,000,000.
 12- The rate is calculated as the total number of serious work accidents (excluding deaths) / worked hours * 1,000,000.
 13- The rate is calculated as the total number of recordable work accidents (excluding deaths) / hours worked * 1,000,000.

* The Eurovo Group data reported below refer to the companies included in the Eurovo Group reporting scope: Eurovo srl, Eurotrasporti e Servizi srl, E.P.S. spa - Egg Powder Specialists, Naturovo srl.

Energy consumption within the organization – Agricultural companies*					
Type of consumption	Unit of measure	2019		2020	
		Total	Total GJ	Total	Total GJ
Non-renewable fuels					
Methane gas from a cogeneration plant	Smc	0	0	0	0
Methane gas for other uses	Smc	156.818	4.429	150.223	4.240
Gas oil for heating	l	0	0	0	0
LPG for heating	l	644.559	16.655	753.066	19.458
Purchased electricity	kWh	18.297.882	65.872	18.473.426	66.504
from non-renewable resources	kWh	18.297.882	65.872	18.473.426	66.504
from renewable resources (certified)	kWh	-	-	-	-
Total self-produced electricity (consumed + sold to the grid)	kWh	1.887.173	6.794	2.147.924	7.733
from renewable resources – produced by photovoltaic power station	kWh	1.887.173	6.794	2.147.924	7.733
Self-produced electricity that is sold to the grid	kWh	109.809	395	205.705	741
from renewable resources – produced by photovoltaic power stations	kWh	109.809	395	205.705	741
from non-renewable resources – produced by methane stations	kWh	-	-	-	-
Total Electricity	kWh	20.075.246	72.271	20.415.426	73.496
Total energy consumption	GJ		93.355		97.194
Renewable electricity	GJ		6.399		6.992
Non-renewable electricity	GJ		86.956		90.202
% Renewable energy on the total	%		6,85%		7,19%

* The data reported below refer to the agricultural companies included in the reporting scope: Fiorin di Lionello e C. ss Agricultural Society, Liberelle I Agricultural Society srl, BioRomagna di Lionello Silvia e C. ss Agricultural Society and Riccardo Agricultural Society srl.

Conversion factors 2019 to GJ			
Type of consumption	Unit of measure	Value	Source
Gas oil	GJ/ton	42,877	ISPRA 2019
Natural gas	GJ/m3	0,035303	ISPRA 2019
LPG	GJ/ton	46,141	ISPRA 2019
Electricity	GJ/kWh	0,0036	ISPRA 2019

Conversion factors 2019 to GJ			
Type of consumption	Unit of measure	Value	Source
Gas oil	GJ/ton	42,877	ISPRA 2020
Natural gas	GJ/m3	0,035281	ISPRA 2020
LPG	GJ/ton	46,141	ISPRA 2020
Electricity	GJ/kWh	0,0036	ISPRA 2020

DISCLOSURE 305-1: Direct GHG emissions (Scope 1)

Direct GHG emissions (Scope 1) – Eurovo Group companies considered in the scope			
	Unit of measure	2019	2020
Methane gas (Natural gas)	tCO2	15.267	15.815
Gas oil for heating	tCO2	6.788	7.051
LPG for heating	tCO2	18	50
Total emissions Scope 1	tCO2	22.072	22.915

Direct GHG emissions (Scope 1) – Agricultural companies			
	Unit of measure	2019	2020
Methane gas (Natural gas)	tCO2	310	298
Gas oil for heating	tCO2	-	-
LPG for heating	tCO2	1.092	1.276
Total emissions Scope 1	tCO2	1.402	1.574

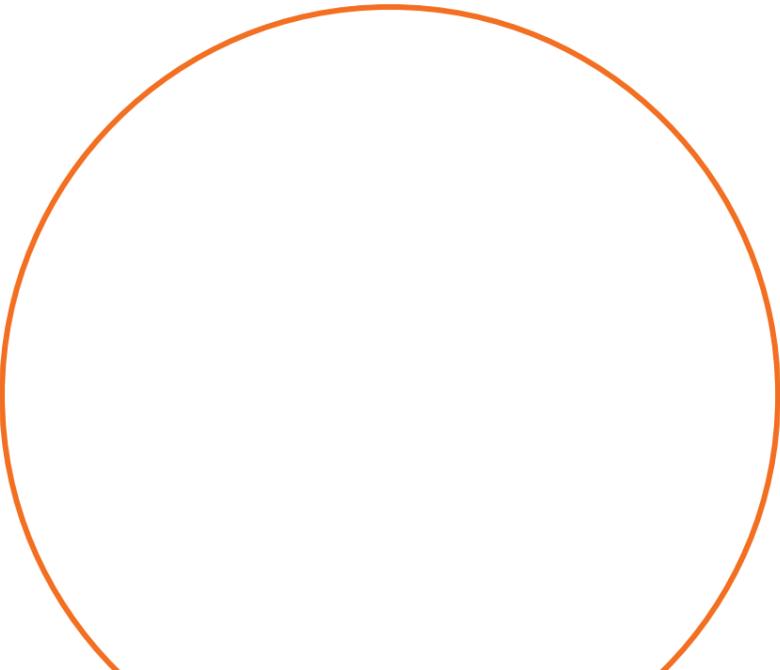
DISCLOSURE 305-2¹⁴: INDIRECT GHG EMISSIONS FROM ENERGY CONSUMPTION (SCOPE 2)

Indirect GHG emissions from energy consumption (Scope 2) – Eurovo Group companies considered in the scope			
	Unit of measure	2019	2020
Purchased electricity – Location-based	tCO2	4.466	4.964
Self-produced electricity – Market-based	tCO2	7.275	8.332
Total emissions Scope 2 – Location-based	tCO2	26.538	27.879
Total emissions Scope 2 – Market-based	tCO2	29.347	31.247

Indirect GHG emissions from energy consumption (Scope 2) – Agricultural companies			
	Unit of measure	2019	2020
Purchased electricity - Location based	tCO2	5.425	5.128
Self-produced electricity - Market based	tCO2	8.838	8.609
Total emissions Scope 2 - Location Based	tCO2	6.827	6.702
Total emissions Scope 2 - Market Based	tCO2	10.240	10.183

2019 emission factors			
Type of consumption	Unit of measure	Value	Source
Natural gas	kgCO2/m3	0,001975	ISPRA 2019
LPG	tCO2/ton	3,02600	ISPRA 2019
Gas oil for heating	tCO2/ton	3,155	ISPRA 2019
Purchased electricity – Location Based	gCO2/kWh	296,5	ISPRA 2019
Purchased electricity – Market Based	gCO2/kWh	483	AIB 2019

2019 emission factors			
Type of consumption	Unit of measure	Value	Source
Natural gas	kgCO2/m3	0,001984	ISPRA 2020
LPG	tCO2/ton	3,02600	ISPRA 2020
Gas oil for heating	tCO2/ton	3,155	ISPRA 2020
Purchased electricity – Location Based	gCO2/kWh	277,6	ISPRA 2020
Purchased electricity – Market Based	gCO2/kWh	466	AIB 2020



14- The reporting standard (GRI Sustainability Reporting Standards 2016) includes two different approaches for calculating Scope 2 emissions: "Location-based" and "Market-based". The "Location-based" approach involves the use of emission factors relating to specific national energy mixes for electricity production. The "Market-based" approach involves the use of emission factors defined on a contractual basis with the electricity supplier. In the absence of specific contractual agreements between the Organization and the electricity supplier (eg purchase of Guarantees of Origin), for the "Market-based" approach, the emission factor relating to the national "residual mix" was used, where available.

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GRI 103: Topic Management (2016)			
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103-3	Assessment of management methodology	15	
GRI 205: Anti-corruption (2016)			
205-3	Confirmed episodes of corruption and undertaken actions	In 2020, no episodes of corruption were recorded	
GRI 206: Anti-competitive behavior (2016)			
206-1	Lawsuits for anti-competitive behavior, antitrust and monopoly practices	In 2020, no lawsuits were recorded for anti-competitive behavior, antitrust and monopoly practices	
Material topic: Economic performance			
GRI 103: Topic Management (2016)			
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